

Title	Student Code of Conduct
Number	E1003
Category	Student Services – General

1. PURPOSE

To provide a safe and peaceful educational environment characterized by civility, individual integrity, social responsibility and respect for diversity.

2. DEFINITIONS

Appeal – a process that provides a student who has been sanctioned or suspended for violating the Student Code of Conduct an opportunity to have the decision reviewed by a previously uninvolved third party.

College community – employees, students, volunteers and other individuals who work, study or engage in business or services related to the College.

College-related activities – any activity occurring on College grounds or as part of an educational program or administrative action and including online or distance education, practicum, field education, off-site training or work-terms required by a program of study at Langara, and College-endorsed activities and events.

Investigation – an information gathering and assessment process used to determine the nature and circumstances of alleged misconduct, matters of credibility and whether it is more probable than not that a breach of this policy occurred. The investigation process may include, but is not limited to, the collection and review of written statements, witness interviews, notes, logs, papers, assignments, digital and print records, and any other relevant material.

Sanction – a consequence imposed on a student for misconduct.

Student – an individual who is registered in a course or program at the College or who was registered in a course or program at the time the alleged misconduct occurred.

Suspension – a complete interruption of the educational progress of a student for a specified period of time.

Temporary removal – an immediate, non-punitive, time-limited removal of a student from the College environment.

3. POLICY

- 3.1. All students are expected to adhere to this policy while engaging in College-related activities as well as activities not directly College-related, but likely to interfere with the achievement of the College's mission.
- 3.2. When a rule, regulation or policy of the College prohibits or proscribes certain conduct, but does not provide any penalty for breaches of the rule, regulation or policy, breaches shall be dealt with under this Policy.

- 3.3. Students are expected to conduct themselves in a mature, civil and respectful manner and must:
 - a. Comply with all relevant federal, provincial and municipal laws,
 - b. Comply with all College policies, and
 - c. Respect the College and members of the College community.
- 3.4. Prohibited conduct includes, but is not limited to, engaging in, attempting to engage in or assisting others to engage in any of the actions described below.
 - a. Misconduct against persons
 - i. Physically aggressive behaviour, assault, harassment, intimidation, threats or coercion.
 - ii. Conduct that threatens or endangers the health, safety or property of any person, or conduct that creates conditions that endanger the health, safety, property or well-being of any person.
 - iii. Engaging in a course of vexatious conduct, harassment, bullying or discrimination that is directed at one or more specific persons and that is based on any of the protected grounds under the B. C. Human Rights Code.
 - iv. Interfering with the student conduct process including interfering with an investigation.
 - v. Engaging in unwelcome, vexatious or persistent conduct that the student knows, or reasonably ought to know, would cause another person to feel demeaned, intimidated or harassed.
 - vi. Engaging in any speech or action that disrupts the ability of other students to learn and/or the ability of instructors to teach.
 - vii. Reprisals, retaliation or threats of retaliation against any member of the College community for bringing forward a concern under this or any other policy of the College.
 - b. Sexual violence and misconduct
 - i. Reported incidents of sexual violence and misconduct will be addressed under the College's Sexual Violence and Misconduct Policy (B3009).
 - ii. Sexual violence and misconduct is defined as any unwanted action carried out through sexual means or by targeting sexuality, including sexual assault, sexual abuse, sexual harassment, sexualized stalking, indecent or sexualized exposure, voyeurism, cyber harassment and cyber stalking of a sexual nature, sexual trafficking, sexual exploitation and the distribution of sexually explicit imagery of a person or persons without consent. Sexual violence includes any attempt or threat to commit an act of sexual violence.
 - c. Misconduct against property
 - i. Taking without authorization, or misusing, destroying, defacing or damaging College property or property that is not their own, or information or intellectual property owned by the College or by any of its members.
 - ii. Possessing College property or property that is not owned by the student, if the student knows, or reasonably ought to know, that the property is in their possession without authorization.
 - iii. Creating a condition that unnecessarily endangers or threatens destruction of College property or property that is not their own.
 - d. Disruption
 - i. Any action, threat, or activity that disrupts any activity organized by the College or the right of other persons to carry on their legitimate activities, to speak or to associate with others.
 - e. Unauthorized use of College facilities, equipment or services

- i. Use of any facility, equipment or service of the College, or entering or remaining on any premises to which they do not have legitimate access, or contrary to the expressed instruction of authorized persons.
 - ii. Use of any College computing equipment, facility, network or system for any disruptive or unauthorized purpose, or in a manner that violates any law, College regulation, policy or procedure.
 - iii. Destroying, misplacing, misfiling, or rendering inoperable any stored information such as books, film, data files or programs from a library, computer or other information storage, processing or retrieval system.
 - iv. Recording any business of the College, including conversations, lectures, demonstrations and presentations without authorization.
 - v. Tampering with fire safety, security or emergency equipment.
- f. False allegations
- i. Bringing a false allegation against any member of the College community under this or any other policy of the College.
- g. Fraud, misrepresentation or false information
- i. Any false or deceptive representation by word, action, concealment or omission that is intended to deceive another so they may act upon it or to gain an unfair advantage.
 - ii. Knowingly furnishing false information, including information pertaining to a student's standing, status or academic record, to any person or office acting on behalf of the College.
 - iii. Forging, altering or misusing any College document, record or instrument of identification.
 - iv. Any act of pretending to be another person for the purpose of fraud or deceit.
- h. Aiding the commission of prohibited conduct
- i. Encouraging, aiding or conspiring with another student in the commission of prohibited conduct, or encouraging or aiding behaviour by a non-student that, if committed by a student, would be prohibited conduct under this Policy.
- i. Failure to comply with a direction of a College representative
- i. Failing to comply with a reasonable direction given by a College representative authorized to make such a direction.
- j. Failure to comply with a sanction or other disciplinary or agreed upon measures
- i. Failing to comply with a sanction or other disciplinary measure or measures imposed under the procedures of this Policy.
 - ii. Failing to comply with the terms of an agreement to take steps to correct or resolve a matter under this Policy.
- k. Unauthorized possession or use of dangerous objects
- i. Storing, possessing or using real or replica firearms or other weapons, explosives (including fireworks), ammunition or toxic or otherwise dangerous materials on College premises.
- l. Alcohol, marijuana or substance use
- i. Using, possessing or distributing a controlled or restricted substance without a verifiably legitimate purpose or contravening provincial smoking or liquor laws or the policies of the College governing the possession, distribution and/or consumption of alcohol, tobacco or marijuana.

- m. Hazing
 - i. Engaging in hazing, which is defined as an act that endangers the mental or physical health or safety of a student for the purposes of initiation or admission into, affiliation with, or as a condition for continued membership in, a group or organization.
 - n. Contravention of other College policies or laws
 - i. Contravening any provision of existing College policy, the Criminal Code or any other federal, provincial or municipal statute or regulation.
- 3.5. The College may notify municipal, provincial or federal authorities where, in the opinion of the College, a violation of this policy would fall within the jurisdiction of any of those authorities.
- 3.6. The College may temporarily remove a student from College-related activities in circumstances where such removal is required to:
- a. Maintain a safe and productive environment pending the outcome of an investigation into alleged breaches of this policy.
 - b. Protect the health or safety of any individual or the general public.
 - c. Prevent imminent damage or destruction of College property, lands or assets.
- 3.7. Prohibited behaviour may result in the imposition of sanctions up to and including suspension from the College.
- 3.8. A student may appeal decisions regarding suspension or other sanctions in accordance with the appeal procedures associated with this policy.

4. RESPONSIBILITY

For inquiries relating to this policy, contact the Office of Student Conduct and Judicial Affairs.

5. REGULATIONS/PROCEDURES

[Student Code of Conduct Response Procedures](#)

[Student Code of Conduct Appeal Procedures](#)

History/Revision	
Origination Date	April 8, 2014
Amendment Date(s)	January 23, 2018
Next Review Date	January 23, 2021