

Title:	Student Code of Conduct
Policy No.	E1003
Category:	Education/Student Services

1. PURPOSE

To provide a safe and peaceful educational environment characterized by civility, individual integrity, social responsibility and respect for diversity.

2. DEFINITIONS

Appeal - A process that provides a student who has been sanctioned or suspended for violating the Student Code of Conduct an opportunity to have the decision reviewed by a previously uninvolved third party.

College-related activities - Any activity occurring on College grounds or as part of an educational program or administrative action and including online or distance education; practicum, field education, off-site training or work-terms required by a program of study at Langara, and; College- endorsed activities and events.

Investigation - An information gathering and assessment process used to determine the nature and circumstances of alleged misconduct, matters of credibility and whether it is more probable than not, that a breach of this policy occurred. The investigation process may include, but is not limited to, the collection and review of written statements, witness interviews, notes, logs, papers, assignments, digital and print records, and any other relevant material.

Sanction - A consequence imposed on a student for misconduct.

Student - An individual is who is registered in a course or program at the College or who has been registered in a course or program at the time the alleged misconduct occurred.

Suspension - A complete interruption of the educational progress of a student for a specified period of time.

Temporary Removal - An immediate, non-disciplinary, time-limited removal of a student from the College environment.

3. POLICY

3.1. All students are expected to adhere to this policy while engaging in College-related activities as well as activities not directly College-related, but likely to interfere with the achievement of the College's mission.

3.2. When a rule, regulation, or policy of the College prohibits or proscribes certain conduct but does not provide any penalty for breaches of the rule, regulation, or policy, breaches shall be dealt with under this Policy.

3.3. Students are expected to conduct themselves in a mature, civil and respectful manner and must:

- a. Comply with all relevant federal, provincial, and municipal laws;

- b. Comply with all College policies; and
 - c. Respect the College and members of the college community.
- 3.4. Prohibited conduct includes, but is not limited to, engaging in, attempting to engage in, or assisting others to engage in any of the actions described below.
- a. Misconduct against persons
 - i. Physically aggressive behaviour, assault, sexual misconduct, harassment, intimidation, threats or coercion.
 - ii. Conduct that threatens or endangers the health, safety or property of any person; creates conditions that endanger the health, safety, property, or well-being of any person.
 - iii. Engaging in a course of vexatious conduct, harassment, bullying, or discrimination that is directed at one or more specific persons and that is based on any of the protected grounds under the BC Human Rights Code.
 - iv. Interfering with the student conduct process including interfering with an investigation.
 - v. Engaging in unwelcome or persistent conduct that the student knows, or reasonably ought to know, would cause another person to feel demeaned, intimidated, or harassed.
 - vi. Engaging in any speech or action that disrupts the ability of other students to learn and/or the ability of instructors to teach.
 - vii. Recording any business of the College, including conversations, lectures, demonstrations and presentations without authorization.
 - b. Misconduct against property
 - i. Taking without authorization, or misusing, destroying, defacing, or damaging College property or property that is not their own, or information or intellectual property owned by the College or by any of its members.
 - ii. Possessing College property or property that is not owned by the student, if the student knows, or reasonably ought to know, that the property is in their possession without authorization.
 - iii. Creating a condition that unnecessarily endangers or threatens destruction of College property or property that is not their own.
 - c. Disruption
 - i. Any action, threat, or otherwise, that disrupts any activity organized by the College or the right of other persons to carry on their legitimate activities, to speak or to associate with others.
 - d. Unauthorized Use of College Facilities, Equipment, or Services
 - i. Use of any facility, equipment, or service of the College, or entering or remaining on any premises, to which they do not have legitimate access, or contrary to the expressed instruction of authorized persons.
 - ii. Use of any College computing equipment, facility, network, or system for any disruptive

- or unauthorized purpose, or in a manner that violates any law, College regulation, policy, or procedure.
- iii. Destroying, misplacing, misfiling, or rendering inoperable any stored information such as books, film, data files, or programs from a library, computer, or other information storage, processing or retrieval system.
 - iv. Tampering with fire safety, security, or emergency equipment.
- e. False Allegations
- i. Bringing a false allegation against any member of the College under this Policy.
- f. False Information and Identification
- i. Knowingly furnishing false information to any person or office acting on behalf of the College, or forging, altering or misusing any College document, record or instrument of identification, or knowingly furnishing false information to any person regarding their standing, status, or academic record at the College.
- g. Aiding the Commission of Prohibited Conduct
- i. Encouraging, aiding, or conspiring with another student in the commission of prohibited conduct, or encouraging or aiding behaviour by a non-student that, if committed by a student, would be prohibited conduct under this Policy.
- h. Failure to Comply with a Direction of a College Representative
- i. Failing to comply with a reasonable direction given by a College representative authorized to make such a direction.
- i. Failure to Comply with a Sanction or other Disciplinary or Agreed Upon Measures
- i. Failing to comply with a sanction or other disciplinary measure or measures imposed under the procedures of this Policy.
 - ii. Failing to comply with the terms of an agreement to take steps to correct or resolve a matter under this Policy.
- j. Unauthorized Possession or Use of Dangerous Objects
- i. Storing, possessing, or using real or replica firearms or other weapons, explosives (including fireworks), ammunition, or toxic or otherwise dangerous materials on College premises.
- k. Alcohol or Drug Use
- i. Using, possessing, or distributing a controlled or restricted substance or contravene provincial liquor laws or the policies of the College governing the possession, distribution, and/or consumption of alcoholic beverages.
- l. Hazing

- i. Engaging in hazing, which is defined as an act which endangers the mental or physical health or safety of a student for the purposes of initiation or admission into, affiliation with, or as a condition for continued membership in, a group or organization.
 - m. Contravention of Other Laws
 - i. Contravening any provision of the Criminal Code or any other federal, provincial, or municipal statute or regulation.
- 3.5. The College may notify municipal, provincial, or federal authorities where, in the opinion of the College, a violation of this policy would fall within the jurisdiction of any of those authorities.
- 3.6. The College may temporarily remove a student from College-related activities in circumstances where such removal is required to:
 - a. Maintain a safe and productive environment pending the outcome of an investigation into alleged breaches of this policy.
 - b. Protect the health or safety of any individual or the general public.
 - c. Prevent imminent damage or destruction of College property, lands, or assets.
- 3.7. Prohibited behaviour may result in the imposition of sanctions up to and including suspension from the College.
- 3.8. A student may appeal decisions regarding suspension or other sanctions in accordance with the appeal procedures associated with this policy.

4. INQUIRIES

For any inquiries, please contact the Office of Student Conduct and Judicial Affairs.

5. REGULATIONS/PROCEDURES

Student Code of Conduct Response Procedures

Student Code of Conduct Appeal Procedures

President

Approved: April 8, 2014