Title	Strategic Planning (Vision and Mission)
Policy Number	400
Policy Category	A
Approving Body	Board of Governors, with Education Council's advice
Approval Date	March 22, 2018
Date Last Revised	May 25, 2023; September 24, 2026
Next Review Due	September 2030

Section 1: Overview

(1.1) Pursuant to paragraph (a) of subsection 23(1) of the *College and Institute Act*, it is necessary and advisable for the College to have educational policies relating to the College's mission statement and educational goals, objectives, strategies, and priorities, and such policies are to be approved by the Board of Governors after seeking the advice of Education Council.

(1.2) In accordance with By-Law 201, the Board is responsible for governing the College by setting strategic direction and monitoring its implementation.

(1.3) The Board provides direction to the College through its Strategic Plan, which shall identify the Vision and Mission of the College.

Section 2: Purpose

(2.1) The purposes of this Policy are to provide guidance regarding the Board's expectations for strategic planning and to establish measures to determine the College's performance in relation to the Strategic Plan.

Section 3: Definitions

(3.1) In this Policy:

"**Act**" means the British Columbia *College and Institute Act*.

"**Executive Leadership Team**" means the College's Vice-Presidents and includes the President and CEO.

"**President and CEO**" means the President and Chief Executive Officer of Langara College.

"**Strategic Plan**" means the document that identifies the Vision and Mission of the College, how the College intends to achieve its objectives, and the metrics that measure the College's progress towards achieving the outcomes identified in the Strategic Plan. The Board may assign a title to a specific Strategic Plan and may also refer to its Strategic Plan as a "Strategic Framework" as the case may be.

"**Vision**" means the objectives that the College is striving to achieve through its Strategic Plan.

"**Mission**" means a statement of the College's core purpose and mandate.

Section 4: Governing Principles

(4.1) The Board of Governors shall be responsible for approving a Strategic Plan for a period of up to five years in accordance with section 4 of this policy.

(4.2) The development of any Strategic Plans shall be an inclusive and consultative process led by the President and CEO together with the College's Executive Leadership Team.

(4.3) The President and CEO shall be responsible for undertaking a consultation process that is inclusive of the Board of Governors, Education Council, Musqueam, and the College community. For greater certainty, the College community includes students, faculty, and staff.

(4.4) The President and CEO shall be responsible for implementing and reporting to the Board at least annually on the College's progress toward achieving the strategic priorities established in the Strategic Plan.

Section 5: Vision and Mission

(5.1) The College's Vision is:

"Langara College is Canada's premier pathways college."

(5.2) The College's Mission is:

"Langara College provides diverse learners with the academic and experiential foundation for further education, career success, and professional and personal development."

(5.3) Sections 5.1 and 5.2 are deemed to be amended automatically whensoever the Board, directly or indirectly, approves any changes to the Vision or Mission.

Section 6: Duties and Responsibilities

(6.1) The Office of the President is responsible for the implementation of this policy.

(6.2) Any questions or inquiries regarding this policy may be directed to the Office of the President.

(6.3) The Office of the President shall develop any procedures necessary to support the implementation of this policy. In the case of procedures being developed for the first time, or where amendments are proposed as part of this policy's scheduled review, reasonable efforts shall be made to ascertain the views of members of Education Council and the Board of Governors, preferably through any policy-focused committees established by the Board or Education Council.

(6.4) The President and CEO has the authority to approve, amend, or repeal any procedures developed in accordance with section 6.3, provided that any decisions are then communicated to each of the following:
(a) the Education Council; and
(b) the Board of Governors, or one of its committees.

(6.5) Recommendations submitted to the President and CEO in accordance with sections 6.3 and 6.4 of this policy shall include an overview of the process used to develop the recommendations. All decisions communicated by the President and CEO in accordance

with sections 6.4(a) and (b) of this policy shall describe the extent of any consultations with members of Education Council, the Board of Governors, and other members of the College community.

(6.6) The Office of the President is responsible for initiating a review of this policy and the related procedures, if any, in accordance with the requirements of section 7.1 of this policy.

Section 7: Review Date

(7.1) A review of this Policy should be completed no later than every four years.