

Statement of Financial Information for

LANGARA COLLEGE

Year ended March 31, 2025

LANGARA COLLEGE
Statement of Financial Information
Year ended March 31, 2025

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LANGARA COLLEGE

Statement of Financial Information
Year ended March 31, 2025

APPROVAL OF STATEMENT OF FINANCIAL INFORMATION

The undersigned represents the Board of Governors of Langara College and acknowledges that the Board of Governors has approved all the statements and schedules included in this Statement of Financial Information, produced under the *Financial Information Act*.

The Board of Governors carries out its financial responsibility by regularly reviewing the College's financial reports as prepared by Management. The Board relies upon Management's design and implementation of internal control systems and the necessary accounting processes to produce the reports included in the Statement of Financial Information. The Board relies upon Management that the included information has been prepared in compliance with the *Financial Information Act*.



Scott Murray
Chair of the Board

September 25, 2025

LANGARA COLLEGE

Statement of Financial Information Year ended March 31, 2025

MANAGEMENT REPORT

The Financial Statements contained in this Statement of Financial Information under the *Financial Information Act* have been prepared by Management in accordance with generally accepted accounting principles, and the integrity and objectivity of these statements are Management's responsibility. Management is also responsible for all the statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Board of Governors is responsible for ensuring that Management fulfils its responsibilities for financial reporting and internal control and exercises this responsibility through the Audit and Finance Committee of the Board. The Audit and Finance Committee meets with Management and the external auditors twice per year.

The external auditors, KPMG LLP, conduct an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the financial statements. Their examination does not relate to the other schedules and statements required by the Act. Their examination includes a review and evaluation of the college's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly. The external auditors have full and free access to the Audit and Finance Committee of the Board and meet with them on a regular basis.

On behalf of Langara College



Michael Koke, Vice-President, Administration and Finance

September 25, 2025

Financial Statements of

Langara College

And Independent Auditor's Report thereon

For the year ended March 31, 2025

Langara College

Statement of Management Responsibility

Year ended March 31, 2025

Management is responsible for the preparation of the annual financial statements, and has prepared the accompanying financial statements for the year ended March 31, 2025, in accordance with Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia, supplemented by Regulations 257/2010 and 198/2011 issued by the Province of British Columbia Treasury Board, as described in note 2(a) of the financial statements.

In discharging its responsibility for the integrity and fairness of the financial statements, management designs and maintains the necessary accounting systems and related internal controls to provide reasonable assurance that assets are safeguarded and that the financial records provide a reliable basis for the preparation of the financial statements.

The Board of Governors of the College carries out its responsibility for review and approval of the financial statements. The Audit and Finance Committee of the Board meets with management and the external auditors to discuss the results of audit examinations and financial reporting matters.

These financial statements have been reported on by KPMG LLP, the College's external auditors appointed by the Board of Governors. The external auditors have full access to the Board with and without the presence of management.



Dr. Paula Burns, President and CEO



Michael Koke, Vice-President, Administration and Finance

June 26, 2025



KPMG LLP

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INDEPENDENT AUDITOR'S REPORT

To the Board of Governors of Langara College, and to the Minister of the Ministry of Post-Secondary Education and Future Skills, Province of British Columbia

Opinion

We have audited the financial statements of Langara College (the "College"), which comprise:

- the statement of financial position as at March 31, 2025
- the statement of operations and accumulated surplus for the year then ended
- the statement of changes in net debt for the year then ended
- the statement of cash flows for the year then ended
- and notes to the financial statements, including a summary of significant accounting policies

(hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements as at and for the year ended March 31, 2025 of the College are prepared, in all material respects, in accordance with the financial reporting provisions of Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "***Auditor's Responsibilities for the Audit of the Financial Statements***" section of our auditor's report.

We are independent of the College in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Financial Reporting Framework

We draw attention to Note 2(a) to the financial statements which describes the applicable financial reporting framework and the significant differences between that financial reporting framework and Canadian public sector accounting standards.

Our opinion is not modified in respect of this matter.



Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation of the financial statements in accordance with the financial reporting provisions of Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the College's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the College or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the College's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control.



- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the College's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the College to cease to continue as a going concern.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

KPMG LLP

Chartered Professional Accountants

Vancouver, Canada
June 26, 2025

Langara College

Statement of Financial Position

March 31, 2025 with comparative figures for 2024

		2025	2024
Financial assets			
Cash	Note 3	38,596,122	\$ 69,585,699
Investments	Note 3	40,350,745	44,405,547
Accounts receivable		5,805,319	5,536,451
Inventories for resale		274,793	349,208
Net investment in lease	Note 4	2,442,193	2,560,402
		87,469,172	122,437,307
Liabilities			
Accounts payable and accrued liabilities	Note 5	43,063,197	29,437,380
Employee future benefits	Note 6	2,469,200	2,222,600
Deferred revenue		23,514,625	40,175,759
Deferred contributions	Note 7	10,525,297	15,385,560
Deferred capital contributions	Note 8	62,735,488	62,850,426
Asset retirement obligation	Note 9	2,100,739	2,036,982
Long-term debt	Note 10	7,230,648	7,585,097
		151,639,194	159,693,804
Net debt		(64,170,022)	(37,256,497)
Non-financial assets			
Tangible capital assets	Note 11	177,425,591	155,674,579
Prepaid expenses		4,599,896	3,357,744
		182,025,487	159,032,323
Accumulated surplus		\$ 117,855,465	\$ 121,775,826

Commitments

Note 13

See accompanying notes to the financial statements

Approved on behalf of the Board of Governors:



Mary Lynn Baum
Chair, Board of Governors



Scott Murray
First Vice Chair, Board of Governors

Langara College

Statement of Operations and Accumulated Surplus
Year ended March 31, 2025 with comparative figures for 2024

	Annual Budget		Actual	
	2025		2025	
Actual				
2024				
Revenue:				
Province of British Columbia grants	\$	73,577,000	\$	84,739,484
Tuition and student fees		132,596,000		116,678,347
Sales of goods and services		3,511,000		2,919,373
Contract services		1,606,000		3,775,623
Investment income		7,138,000		5,082,299
Revenue recognized from deferred capital contributions	Note 8	3,884,000		5,855,422
Miscellaneous income and contributions		1,716,000		3,111,954
	\$	224,028,000	\$	222,162,502
			\$	215,035,540
Expenses:				
Instruction		215,375,000		218,547,902
Ancillary operations		6,972,000		5,952,619
Contributions to Langara College Foundation	Note 15	1,681,000		1,582,342
	\$	224,028,000	\$	226,082,863
			\$	211,927,577
Annual surplus (deficit)		-		(3,920,361)
Accumulated surplus, beginning of year		121,775,826		121,775,826
Accumulated surplus, end of period	\$	121,775,826	\$	117,855,465
			\$	121,775,826

See accompanying notes to financial statements

Langara College

Statement of Cash Flows

Year ended March 31, 2025 with comparative figures for 2024

	2025	2024
Cash provided by (used in):		
Operations:		
Annual surplus (deficit)	\$ (3,920,361)	\$ 3,107,963
Items not involving cash:		
Amortization of tangible capital assets	12,506,547	10,873,821
Loss on disposal of tangible capital assets	-	238,853
Accretion expense	63,757	-
Revenue recognized from deferred capital contributions	(5,855,422)	(4,019,003)
Gain on sinking fund investments for long-term debt	(203,919)	(1,420)
Change in employee future benefits	246,600	379,900
Decrease in asset retirement obligation	-	(6,010,233)
Change in non-cash operating working capital:		
Increase in accounts receivable	(268,868)	(2,395,167)
Decrease in inventories for resale	74,415	45,951
Increase in prepaid expenses	(1,242,152)	(15,327)
(Decrease) Increase in accounts payable and accrued liabilities	13,625,817	(889,361)
Decrease in deferred revenue	(16,661,134)	(13,533,641)
(Decrease) Increase in deferred contributions	(4,637,463)	16,159,420
	(6,272,183)	3,941,756
Capital activities:		
Acquisition of tangible capital assets	(34,257,559)	(23,433,700)
	(34,257,559)	(23,433,700)
Financing activities:		
Sinking fund payments on long-term debt	(150,530)	(150,530)
Deferred capital contributions received	5,517,684	3,938,837
	5,367,154	3,788,307
Investing activities:		
Principal payments received on net investment in lease	118,209	113,167
Purchase of investments	4,054,802	(693,264)
	4,173,011	(580,097)
Decrease in cash	(30,989,577)	(16,283,734)
Cash, beginning of year	69,585,699	85,869,433
Cash, end of year	\$ 38,596,122	\$ 69,585,699

Non-cash transactions:

Transfer from deferred contributions to deferred capital contributions	\$ 222,800	\$ 7,007,700
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See accompanying notes to the financial statements.

Langara College

Notes to the Financial Statements
Year ended March 31, 2025

1. Authority and purpose

Langara College (the “College”) operates under the authority of the College and Institute Act of British Columbia. The College is a government not-for-profit entity governed by a Board of Governors, the majority of whom are appointed by the Province of British Columbia. The College is a registered charity and is exempt from income taxes under section 149 of the *Income Tax Act*.

The College provides university studies, career studies and continuing studies programs and courses to over 18,700 full and part-time students annually.

2. Summary of significant accounting policies

(a) Basis of accounting:

These financial statements have been prepared in accordance with Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia supplemented by Regulations 257/2010 and 198/2011 issued by the Province of British Columbia Treasury Board.

The Budget Transparency and Accountability Act requires that the financial statements be prepared in accordance with the set of standards and guidelines that comprise generally accepted accounting principles for senior governments in Canada, or if the Treasury Board makes a regulation, the set of standards and guidelines that comprise generally accepted accounting principles for senior governments in Canada as modified by the alternate standard or guideline or part thereof adopted in the regulation.

Regulation 257/2010 requires that all tax-payer supported organizations adopt Canadian public sector accounting standards without any PS 4200 elections.

Regulation 198/2011 requires that restricted contributions received or receivable are to be reported as revenue depending on the nature of the restrictions on the use of the funds by the contributors as follows:

- (i) Contributions for the purpose of acquiring or developing a depreciable tangible capital asset or contributions in the form of a depreciable tangible capital asset are recorded as deferred capital contributions and recognized in revenue at the same rate that amortization of the related tangible capital asset is recorded. The reduction of deferred capital contributions and recognition of revenue is accounted for in the fiscal period in which the tangible capital asset is used to provide services.
- (ii) Contributions restricted for specific purposes other than those for the acquisition or development of a depreciable tangible capital asset are recorded as deferred contributions and recognized in revenue in the year in which the stipulations or restrictions on the contributions have been met.

For British Columbia taxpayer-supported organizations, these contributions include government transfers and externally restricted contributions.

The accounting policy requirements under Regulation 198/2011 are significantly different from the requirements of Canadian public sector accounting standards which require that government transfers that do not contain a stipulation that creates a liability be recognized as revenue by the recipient when approved by the transferor and when the eligibility criteria have been met in accordance with public sector accounting standard PS 3410. As a result, revenue recognized in the Statement of Operations and Accumulated Surplus and certain related deferred capital contributions would be recorded differently under Canadian public sector accounting standards.

Langara College

Notes to the Financial Statements
Year ended March 31, 2025

2. Summary of significant accounting policies (continued)

(b) Financial instruments

Financial instruments are classified into two categories: fair value and amortized cost.

- (i) Investments that are quoted in an active market are reflected at fair value as at the reporting date. Sales and purchases of investments are recorded on the trade date. Transaction costs related to the acquisition of such investments are recorded as an expense. Unrealized gains and losses on investments carried at fair value are recorded in the Statement of Remeasurement Gains and Losses until such time as they are realized. Realized gains and losses on financial assets are transferred from the Statement of Remeasurement Gains and Losses and recognized in the Statement of Operations and Accumulated Surplus provided their use is not restricted. As at March 31, 2025, the College does not have any unrealized gains and losses and a Statement of Remeasurement Gains and Losses has not been included in these financial statements.
- (ii) Investments with fixed maturity dates are recorded at amortized cost unless designated as fair value. Income on these investments is recognized in the Statement of Operations and Accumulated Surplus over the period of time that the investments are held using the effective interest rate method. Sales and purchases of investments are recorded on the trade date. Transaction costs related to the acquisition of investments is included in the cost of the related investments. The College has not designated any such instruments as fair value.
- (iii) The carrying amounts of other financial instruments, being accounts receivable, and accounts payable and accrued liabilities, approximate their fair value due to their short maturities. The fair value of the College's fixed rate long-term debt is impacted by changes in market yields, which can result in differences between carrying value and fair value. Based on management's estimates, the fair value of the College's long-term debt at March 31, 2025, is not significantly different than its carrying value, as interest rates applicable to the debt are not significantly different from interest rates in effect at the year-end date. The sinking fund investments related to the long-term debt are carried at fair value.

(c) Inventories for resale

Inventories held for resale, including books and other materials, are recorded at the lower of cost or net realizable value. Cost includes the original purchase cost, plus shipping and applicable duties. Net realizable value is the estimated selling price less any costs to sell.

Langara College

Notes to the Financial Statements
Year ended March 31, 2025

2. Summary of significant accounting policies (continued)

(d) Non-financial assets

Non-financial assets are not available to discharge existing liabilities and are held for use in the provision of services. They have useful lives extending beyond the current year and are not intended for sale in the ordinary course of operations.

(i) Tangible capital assets

Tangible capital assets are recorded at cost, which includes amounts that are directly attributable to the acquisition, construction, development or betterment of the asset. The cost, less residual value, of the tangible capital assets, excluding land, are amortized on a straight-line basis over their estimated useful lives shown below. Land is not amortized as it is deemed to have a permanent value.

Asset	Period
Buildings and improvements	6-60 years
Furniture and fixtures	10 years
Office equipment	4-15 years
Computer hardware	3-7 years
Computer and enterprise software	3-15 years
Library holdings	5 years

Assets under development are not amortized until the asset is available for productive use.

Tangible capital assets are written down to residual value when conditions indicate that they no longer contribute to the provision of goods and services, or when the value of future economic benefits associated with these assets is less than their net book value.

(e) Employee future benefits

The College and its employees make contributions to the College Pension Plan and the Municipal Pension Plan, which are multi-employer joint trustees plans. These plans are defined benefit plans, providing a pension on retirement based on the member's age at retirement, length of service and highest earnings averaged over five years. Inflation adjustments are contingent upon available funding. As the assets and liabilities of the plans are not segregated by institution, they are accounted for as defined contribution plans and contributions by the College to the plans are expensed as incurred.

Benefits for sick leave, vacation and other leaves are also available to College employees. The costs of sick leave benefits and other leaves are actuarially determined based on service and best estimates of retirement ages and expected future salary and wage increases. The obligation under these benefit plans are accrued based on projected benefits as the employees render services necessary to earn the future benefits. Actuarial gains and losses are amortized over the employees' average remaining service lifetime. Vacation benefits are recorded as a liability as earned.

Langara College

Notes to the Financial Statements

Year ended March 31, 2025

2. Summary of significant accounting policies (continued)

(f) Revenue recognition and deferred revenue

Tuition and student fees and sales of goods and services are reported as revenue at the time the services are provided or the products are delivered, and collection is reasonably assured. Tuition fees and other amounts collected in advance of the delivery of related instruction are accounted for as deferred revenue until the programs are delivered.

Unrestricted donations and grants are recorded as revenue when receivable if the amounts can be estimated and collection is reasonably assured. Pledges from donors are recorded as revenue when payment is received or the transfer of property is completed.

Restricted donations and grants are reported as revenue depending on the nature of the restrictions on the use of the funds by the contributors, as follows:

- (i) Contributions for the purpose of acquiring or developing a depreciable tangible capital asset or in the form of a depreciable tangible capital asset, for use in providing services, are recorded as a deferred capital contribution and recognized in revenue at the same rate that amortization of the tangible capital asset is recorded.
- (ii) Contributions restricted for specific purposes, other than for those for the acquisition or development of a depreciable tangible capital asset, are recorded as deferred contributions and recognized in revenue in the year in which the stipulation or restriction on the contribution have been met.

Investment income includes interest recorded on an accrual basis, realized gains and losses on the sale of investments, and write downs on investments where the loss in value is determined to be other than temporary.

(g) Use of estimates

The preparation of the financial statements in accordance with the reporting framework described in note 2(a) requires management to make estimates and assumptions. These estimates and assumptions affect the reported amounts of assets, liabilities, revenues, expenses and related disclosures. Where actual results differ from these estimates and assumptions, the impact will be recorded in future periods when the difference becomes known.

(h) Foreign currency translation

The College's functional currency is the Canadian dollar. Transactions in foreign currencies are translated into Canadian dollars at the exchange rate in effect on the transaction date. Monetary assets and liabilities denominated in foreign currency are reflected in the financial statements in equivalent Canadian dollars at the exchange rate in effect on the year-end date.

Langara College

Notes to the Financial Statements
Year ended March 31, 2025

2. Summary of significant accounting policies (continued)

(i) Budget figures

Budget figures have been provided for comparative purposes and have been derived from the Operations and Capital Budget approved by the Board of Governors of the College on March 21, 2024. The budget is reflected in the Statement of Operations and Accumulated Surplus and the Statement of Changes in Net Debt.

(j) Contaminated sites

Contaminated sites are a result of contamination being introduced into air, soil, water, or sediment of a chemical, organic or radioactive material or live organism that exceeds an environmental standard. Liabilities are recorded net of any expected recoveries.

A liability for remediation of contaminated sites is recognized when a site is not in productive use and an environmental standard exists, contamination exceeds the environmental standard, the College is directly responsible or accepts responsibility, it is expected that future economic benefits will be given up, and a reasonable estimate of the amount can be made. The liability is recognized as management's estimate of the costs directly attributable to remediation activities, including the cost of post-remediation operation, maintenance and monitoring that are an integral part of the remediation strategy for a contaminated site.

The College has no contaminated sites as of March 31, 2025 or March 31, 2024.

(k) Art collection

The cost of additions to the College's collection are expensed in the year of acquisition. Proceeds from deaccession from the collection are recorded as revenue in the year of disposition.

The College also receives donated works of art, the value of which is not reflected in these financial statements given the difficulty of determining the fair value.

(l) Asset retirement obligation

An asset retirement obligation is recognized when, as at the financial reporting date, all of the following criteria are met:

- (i) There is a legal obligation to incur retirement costs in relation to a tangible capital asset;
- (ii) The past transaction or event giving rise to the liability has occurred;
- (iii) It is expected that future economic benefits will be given up; and
- (iv) A reasonable estimate of the amount can be made.

The estimate of the asset retirement obligation includes costs directly attributable to the asset retirement activities and is recorded as a liability and increase to the related tangible capital assets. The amount capitalized in tangible capital assets is amortized using the amortization accounting policy outlined in note 2(d)(i).

The carrying value of the liability is reevaluated at each financial reporting date with changes to the timing or amount of the original estimate of cash flows recorded as an adjustment to the asset retirement obligation liability and tangible capital assets. The excess of an adjustment over the carrying value of the related tangible capital asset is recorded in the Statement of Operations and Accumulated Surplus.

Langara College

Notes to the Financial Statements

Year ended March 31, 2025

3. Cash and investments

As at March 31, 2025, the College held guaranteed investment certificates totaling \$40,350,745 (2024: \$44,405,547). The guaranteed investment certificates have interest rates ranging from 3.56% to 6.00% (2024: 3.30% to 6.00%) and maturities in 2025 to 2026 (2024: 2024 to 2026). The Langara Students' Union Capital Fund of \$4,864,245 (2024: \$4,085,025) is held in cash.

4. Net investment in lease

The College has entered into an agreement for the lease of the Students' Union Building to the Langara Students' Union ("LSU") for a thirty-year term commencing September 1, 2009. Finance income on the lease of \$118,305 (2024: \$123,346) is included in miscellaneous income and contributions. Minimum lease payments receivable for each year of the lease are \$236,514.

The College's net investment in the lease is comprised of minimum lease payments receivable net of tax and unearned finance income as follows:

	2025		2024	
Net investment in lease:				
Total minimum lease payments receivable	\$	3,362,701	\$	3,599,215
Unearned finance income		(920,508)		(1,038,813)
	\$	2,442,193	\$	2,560,402

5. Accounts payable and accrued liabilities

	2025		2024	
Accounts payable and accrued liabilities	\$	22,613,768	\$	12,332,082
Salaries and benefits payable		20,449,429		17,105,298
	\$	43,063,197	\$	29,437,380

6. Employee future benefits

(a) Accumulated sick leave benefit:

Employees of the College earn sick leave according to the terms of the collective agreements or terms of employment, whichever is applicable. Sick leave credits accumulate to each employee as they render services to the College; however, the accumulated amount does not vest and so is extinguished for each employee once they are no longer employed by the College. The expected use of the accumulated amount is determined using actuarial valuation techniques and the corresponding liability is recorded by the College. An expense for sick leave is recognized in the period for which each employee earns this benefit.

Langara College

Notes to the Financial Statements
Year ended March 31, 2025

6. Employee future benefits (continued)

(b) Other leaves that vest:

Certain employee groups may be eligible to earn other time-off benefits that may accumulate for multiple years and vest with each qualifying employee. These time-off benefits accumulate to each qualifying employee as they render services to the College. The value of these obligations is determined using actuarial valuation techniques and the corresponding liability is recorded by the College.

The amounts recorded for these liabilities are as follows:

	Accumulated sick leave benefit	Other leaves that vest	2025	2024
Accrued benefit obligation, beginning of year	\$ 1,517,000	\$ 1,648,000	\$ 3,165,000	\$ 3,134,500
Current service cost	143,400	233,700	377,100	362,700
Interest cost	71,400	81,000	152,400	134,600
Benefit payments	(149,600)	(282,800)	(432,400)	(287,000)
Actuarial (gain) loss	280,000	332,700	612,700	(108,000)
Plan amendment	-	-	-	(71,800)
Accrued benefit obligation, end of year	1,862,200	2,012,600	3,874,800	3,165,000
Unamortized net actuarial loss	(673,000)	(732,600)	(1,405,600)	(942,400)
Accrued benefit liability, end of year	\$ 1,189,200	\$ 1,280,000	\$ 2,469,200	\$ 2,222,600

The significant actuarial assumptions used to determine the College's liability are as follows:

	2025	2024
Discount rate	4.4%	4.5%
Inflation rate	2.5%	2.5%
Expected average remaining service life of employees	11 years	11 years

(c) Pension benefits:

The College and its employees contribute to the College Pension Plan and Municipal Pension Plan (jointly trustee pension plans). The boards of trustees for these plans, representing plan members and employers, are responsible for administering the pension plans, including investment of assets and administration of benefits. The plans are multi-employer defined benefit pension plans. Basic pension benefits are based on a formula. As at August 31, 2024, the College Pension Plan has about 18,000 active members, and approximately 11,200 retired members. As at December 31, 2023, the Municipal Pension Plan has about 256,000 active members, including approximately 7,000 from colleges.

Every three years, an actuarial valuation is performed to assess the financial position of the plans and adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the plans. The actuary's calculated contribution rate is based on the entry-age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the plans. This rate may be adjusted for the amortization of any actuarial funding surplus and will be adjusted for the amortization of any unfunded actuarial liability.

Langara College

Notes to the Financial Statements

Year ended March 31, 2025

6. Employee future benefits (continued)

The most recent actuarial valuation for the College Pension Plan as at August 31, 2021, indicated a \$202 million surplus for basic pension benefits on a going concern basis.

The most recent valuation for the Municipal Pension Plan as at December 31, 2021, indicated a \$3,761 million funding surplus for basic pension benefits on a going concern basis.

The College paid \$10,445,295 (2024: \$9,322,843) as employer contributions to the College Pension Plan and paid \$2,495,118 (2024: \$2,139,423) as employer contributions to the Municipal Pension Plan in the current year.

The next valuation for the College Pension Plan will be as at August 31, 2024, with results available in 2025. The next valuation for the Municipal Pension Plan will be as at December 31, 2024, with results available in 2025.

Employers participating in the plans record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plan accounting). This is because the plans record accrued liabilities and accrued assets for each plan in aggregate, resulting in no consistent and reliable basis for allocating the obligation, assets and cost to individual employers participating in the plans.

7. Deferred contributions

2025	Capital	LSU	Other	Total
Balance, beginning of year	\$ 102,190	\$ 4,085,119	\$ 11,198,251	\$ 15,385,560
Contributions received during the year				
From the Province of British Columbia	-	-	8,572,492	8,572,492
From other sources	-	1,079,093	4,157,654	5,236,747
Revenue recognized from deferred contributions	-	(299,968)	(18,146,734)	(18,446,702)
Transfer to deferred capital contributions (note 8)	-	-	(222,800)	(222,800)
Balance, end of year	102,190	4,864,244	5,558,863	10,525,297

2024	Capital	LSU	Other	Total
Balance, beginning of year	\$ 102,190	\$ 3,154,598	\$ 2,977,052	\$ 6,233,840
Contributions received during the year				
From the Province of British Columbia	-	-	17,754,009	17,754,009
From other sources	-	1,178,860	3,082,169	4,261,029
Revenue recognized from deferred contributions	-	(248,339)	(5,607,279)	(5,855,618)
Transfer to deferred capital contributions (note 8)	-	-	(7,007,700)	(7,007,700)
Balance, end of year	\$ 102,190	\$ 4,085,119	\$ 11,198,251	\$ 15,385,560

Langara College

Notes to the Financial Statements

Year ended March 31, 2025

8. Deferred capital contributions

	2025		2024
Balance, beginning of year	62,850,426	\$	55,922,892
Grants received from the Province of British Columbia	5,517,684		3,413,848
Contributions received from Other	-		524,989
Transfer from deferred contributions (note 7)	222,800		7,007,700
Amount amortized to revenue	(5,855,422)		(4,019,003)
Balance, end of year	62,735,488	\$	62,850,426

There are no unspent capital contributions as at March 31, 2025 (2024: \$7,127,415).

9. Asset retirement obligation

The College's asset retirement obligation relates to asbestos and lead paint in buildings. Changes to the asset retirement obligation in the year are as follows:

	2025		2024
Balance, beginning of year	\$ 2,036,982	\$	8,047,215
Accretion expense	63,757		-
Revision in estimate of remediation costs	-		(6,010,233)
Balance, end of year	\$ 2,100,739	\$	2,036,982

Accretion expense is included in Instruction expenses in the Statement of Operations and Accumulated Surplus. It is expected that the retirement costs will be incurred between 2027 and 2049 (2024: 2027 and 2049).

10. Long-term debt

The College borrowed Series LC-CP-154 debt through the provincial government on November 10, 2009. This debt is for a thirty-year term maturing on November 10, 2039, carries an interest rate of 4.68% with interest-only payments of \$234,000 due on May 10 and November 10 of each year, and an annual sinking fund requirement of \$150,530, payable to the provincial government until maturity. Interest expense of \$468,000 (2024: \$468,000) is included in Instruction expense in the Statement of Operations and Accumulated Surplus. Sinking fund investments increased in value by \$203,919 in the current year (2024: \$1,420).

	2025		2024
Face value of debt	\$ 10,000,000	\$	10,000,000
Sinking fund	(2,769,352)		(2,414,903)
	\$ 7,230,648	\$	7,585,097

Langara College

Notes to the Financial Statements
Year ended March 31, 2025

11. Tangible capital assets

Cost	2024	Additions, net of transfers	Disposals	2025
Land	\$ 2,043,360	\$ -	\$ -	\$ 2,043,360
Buildings and improvements	204,202,140	6,733,693	-	210,935,833
Furniture and equipment	13,034,564	1,975,077	-	15,009,641
Computer hardware	15,721,491	4,580,114	(1,548,247)	18,753,358
Computer software	15,821,537	585,017	(199,170)	16,207,384
Enterprise software - work in progress	12,371,819	20,383,658	-	32,755,477
Library holdings	856,263	-	-	856,263
Total	\$ 264,051,174	\$ 34,257,559	\$ (1,747,417)	\$ 296,561,316

Accumulated Amortization	2024	Amortization Expense	Disposals	2025
Buildings and improvements	\$ 88,563,035	\$ 6,691,907	\$ -	\$ 95,254,942
Furniture and equipment	6,030,310	1,623,508	-	7,653,818
Computer hardware	8,818,817	2,546,795	(1,548,247)	9,817,365
Computer software	4,471,751	1,507,368	(199,170)	5,779,949
Library holdings	492,682	136,969	-	629,651
Total	\$ 108,376,595	\$ 12,506,547	\$ (1,747,417)	\$ 119,135,725

Net Book Value	2024	2025
Land	\$ 2,043,360	\$ 2,043,360
Buildings and improvements	115,639,105	115,680,891
Furniture and equipment	7,004,254	7,355,823
Computer hardware	6,902,674	8,935,993
Computer software	11,349,786	10,427,435
Enterprise software - work in progress	12,371,819	32,755,477
Library holdings	363,581	226,612
Total	\$ 155,674,579	\$ 177,425,591

12. Financial risk management

The College is exposed to risks of varying degrees of significance from its use of financial instruments which could affect its ability to achieve its strategic objectives. The Board of Governors ensures that the College has identified its major risks and ensures that management monitors and manages them.

(a) Liquidity risk

Liquidity risk is the risk that the College will not be able to meet its financial obligations as they become due. The College establishes budgets and cash flow projections to ensure that it has the necessary funds to meet its obligations as they become due.

Langara College

Notes to the Financial Statements
Year ended March 31, 2025

12. Financial risk management (continued)

(b) Market and interest rate risk

Market risk is the risk that changes in market prices will affect the College's operating results. Interest rate risk is the risk that the fair value of future cash flows of floating rate instruments will fluctuate due to changes in market interest rates. It is management's opinion that the College is not exposed to excessive levels of market or interest rate risk arising from its financial instruments.

(c) Credit risk

Credit risk is the risk of financial loss to the College if a client of the College or counterparty to a financial instrument fails to meet their contractual obligations. Such risks arise principally from certain financial assets held by the College consisting of cash, investments and accounts receivable.

The College's exposure to credit risk is influenced mainly by the individual characteristics of its clients, in the event of non-payment of amounts owing. This risk is mitigated by ensuring that the majority of receivables are collected prior to the delivery of programs, by the College's prompt collection processes and by other remedies such as withholding of transcripts in the event of non-payment.

The College accounts for a specific bad debt provision when management considers that the expected recovery is less than the amount receivable.

The College has deposited cash and holds investments with reputable financial institutions, from which management believes the risk of loss is remote.

There has been no change to the risk exposures from 2024.

13. Commitments

The College has entered into agreements relating to premises, vehicles, software and office equipment. The minimum annual payments are as follows:

Fiscal year	
2026	5,405,470
2027	2,536,945
2028	1,353,915
	\$ 9,296,330

Langara College

Notes to the Financial Statements

Year ended March 31, 2025

14. Contractual Rights

The College has entered into a food services contract, entitling them to minimum annual commission fees as follows:

Fiscal year	
2026	432,551
2027	445,704
2028	459,075
2029	472,837
2030	118,760
	\$ 1,928,927

The College has also entered into an agreement for the lease of the Students' Union Building to the LSU, for which the future receivable amounts have been included in note 4.

15. Langara College Foundation

Langara College Foundation (the "Foundation") is incorporated under the *Societies Act* (British Columbia), was established on February 6, 2013 and is a registered charity under the Income Tax Act of Canada. The purpose of the Foundation, as stated in its constitution, is the solicitation and management of donations and endowments for the purpose of providing awards and grants to students of the College and to further the interests of the College. The Foundation is governed by an independent board of directors, the voting members of which can include employees and officers of the College.

During the year, as part of its ordinary course of business, the College contributed certain funds to the Foundation.

At its meeting held on March 20, 2025, the Board of Governors of the College authorized the following contributions to the Foundation:

	2025	2024
Donations matching	\$ -	\$ 200,000
Building Legacy Fund	1,114,742	1,197,930
International Education Development Fund	467,600	515,450
Scholarships and Bursaries for Indigenous Students	-	750,000
Scholarships and Bursaries for Domestic Students	-	250,000
Other miscellaneous transfers	-	65,000
	\$ 1,582,342	\$ 2,978,380

During the year, general and administrative expenses of the Foundation totaling \$147,564 (2024: \$236,287) were paid by the College. Those costs are not charged to the Foundation. The College also provides administrative, management and staff resources to the Foundation at no charge.

Langara College

Notes to the Financial Statements
Year ended March 31, 2025

16. Line of credit

The College has a revolving line of credit up to a maximum of \$5,000,000 which is due to demand and bears interest at the prime rate per annum. As of March 31, 2025, the College has not drawn on the line of credit (2024 -nil).

17. Related party transactions

The College is related through common control to all Province of British Columbia ministries, agencies, school districts, health authorities, colleges, universities and crown corporations. Transactions with these related parties, unless disclosed otherwise, are in the normal course of operations and are recorded at their exchange amounts, which is the amount of consideration established and agreed to between the College and the related parties.

18. Expenses by object

	2025		2024	
Salaries and benefits	\$	164,357,875	\$	153,236,325
Fees and contract services		18,684,344		19,489,437
Amortization of tangible capital assets		12,506,547		10,873,821
Accretion		63,757		-
Facilities		8,002,015		7,238,957
Cost of goods sold		1,728,869		1,820,021
Supplies		9,698,134		9,009,153
Professional development and travel		3,610,024		3,765,422
Contribution to Langara College Foundation		1,582,342		2,978,380
Leases and rental		1,041,417		1,007,743
Scholarships and bursaries		3,976,647		1,467,133
Communications		290,133		322,546
Interest on long-term debt		468,000		468,000
Other		72,759		250,639
	\$	226,082,863	\$	211,927,577

LANGARA COLLEGE
Statement of Financial Information
Year ended March 31, 2025

SCHEDULE OF DEBTS

Information on debts for Langara College is included in Note 10 to the Audited Financial Statements.

LANGARA COLLEGE

Statement of Financial Information

Year Ended March 31, 2025

SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS

Indemnatee	Issuance No.	Issuance Date
Ableton AG	202518232	Sep 18, 2024
ACCOR SA, Fairmont Jakarta	202517746	Jun 19, 2024
Apple Canada Inc.	202517548	May 10, 2024
Apple Canada Ltd.	202518237	Sep 18, 2024
Apple Inc.	202518247	Sep 18, 2024
AstroSharp Limited	202517421	Apr 18, 2024
BDO Canada LLP	202518531	Nov 21, 2024
Blackbaud Inc.	202517760	Jun 23, 2024
Blocks A & B LP doing business as University Golf Club	202518059	Aug 12, 2024
Bluebeam, Inc.	202518544	Dec 03, 2024
Bow Valley College	202518551	Dec 03, 2024
Broadsight Technology Corporation	202518839	Jan 30, 2025
Camosun College	202517800	Jun 28, 2024
Capture One A/S	202518356	Oct 09, 2024
Capture One A/S	202518546	Nov 26, 2024
City of Vancouver	202517346	Apr 09, 2024
ControlUp, Inc.	202518629	Dec 12, 2024
Corporation for Digital Scholarship	202517460	Apr 25, 2024
Coursedog, Inc.	202517911	Jul 19, 2024
Creative Commons Corporation	202517565	May 14, 2024
Data Axle, Inc.	202518663	Dec 24, 2024
Economic Modeling, LLC	202518562	Dec 03, 2024
Figma, Inc.	202518072	Aug 14, 2024
Figma, Inc.	202519013	Mar 06, 2025
Fulcrum Management Solutions Ltd.	202519011	Mar 03, 2025
GEC Management Limited Partnership	202517844	Jul 10, 2024
Hawkin Dynamics Inc.	202518387	Oct 31, 2024
Hootsuite Inc.	202518169	Sep 05, 2024
Intergraph Corporation, Hexagon Geospatial division of Intergraph	202518838	Jan 30, 2025
InTransit British Columbia GP Ltd.	202517716	Jun 14, 2024
Jamf Software, LLC	202518880	Feb 03, 2025
Jazz Pharmaceuticals Research UK Limited	202518099	Aug 23, 2024
Kinsight Community Society	202518689	Dec 24, 2024
Learning Agents Inc.	202517645	May 31, 2024
Meta Platforms Technologies, LLC	202517963	Jul 26, 2024
Motorola Solutions, Inc.	202518553	Feb 13, 2025
Nuance Communications, Inc.	202517721	Jun 14, 2024
Pantheon Systems, Inc.	202518658	Dec 24, 2024
Pluralsight, LLC	202517653	May 31, 2024
Publisher named in the Standard Contract	202518244	Sep 18, 2024
RealtimeBoard Inc. dba Miro	202518148	Aug 30, 2024
Renaissance BioScience Corp.	202517376	Apr 11, 2024
Sage Publications Inc.	202518403	Oct 25, 2024
salesforce.com Canada Corporation	202518291	Sep 25, 2024
Sassafras Software, LLC	202518624	Dec 12, 2024
Serif (Europe) Limited	202518561	Dec 10, 2024
Simon Fraser University	202518792	Jan 24, 2025
Simplicity Corporation	202518062	Aug 14, 2024
Simply Voting Inc.	202518262	Sep 19, 2024
Springer Nature Customer Service Center, LLC	202518560	Dec 03, 2024
Take Flight Productions	202518649	Dec 23, 2024
The Mathworks, Inc.	202518022	Aug 06, 2024
The Vancouver Out On Screen Film & Video Society	202518995	Feb 26, 2025
Wacom Technology Corporation	202519023	Mar 07, 2025
Western Washington University	202518201	Sep 12, 2024
Workplace Safety and Insurance Board of Ontario	202518592	Dec 10, 2024

Prepared as required by *The Financial Information Regulation*, Schedule 1, section 5

LANGARA COLLEGE

Statement of Financial Information

Year Ended March 31, 2025

SCHEDULE OF REMUNERATION AND EXPENSES OF MEMBERS OF THE BOARD OF GOVERNORS

Name	Position	Salary	Expenses
Baum, Mary Lynn	Board Member, Chair	2,500	3,397
Burns, Paula	Board Member (ex officio)	-	2,022
Corrales, Armor Valor	Board Member	1,833	-
Choy, Willa	Board Member	1,833	-
Dhaliwal, Krisha	Board Member	2,000	-
Goldberg, Mark	Board Member	2,000	-
Howard, Stephen	Board Member	2,000	-
Jaworski, Michal	Board Member	667	-
MacMillan, Tess	Board Member (ex officio)	-	-
Mirani, Akhtar Raza	Board Member	667	-
Murray, Scott Michael	Board Member	2,000	-
Palozzi, Rosamaria	Board Member	-	771
Rheaume, Cole	Board Member	2,000	2,440
Roberts, Melissa	Board Member	-	-
Safdari, Ali	Board Member	-	-
Salem, Claudia	Board Member	2,000	-
Smith, Nicholas Urban	Board Member	2,000	3,853
Singh, Akashdeep	Board Member	1,000	-
Urvi	Board Member	333	-
Won, Sohyeon (Sophie)	Board Member	1,000	-
Total		23,832	12,483

Prepared as required by The Financial Information Regulation, Schedule 1, section 6.

LANGARA COLLEGE
Statement of Financial Information
Year Ended March 31, 2025

SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES

Employee	Position	Gross pay	Expenses
Abbasi, Reza	Instructor	115,129	557
Abbott, Paul	CS LEAP Instructor	90,982	448
Acherman, Marc	Instructor	103,593	2,304
Adams, Laura	Instructor	115,129	509
Adler, Markus	Senior Systems Administrator	113,023	2,553
Adumeta, Folasayo	Intermediate Business Analyst	97,882	3,776
Afshar, Noushine	Instructor	115,129	1,862
Agov, Avram	Instructor	115,129	11,198
Ahmad, Olga	Instructor	86,428	3,406
Ahmad, Rana	Instructor	120,886	5,629
Ahmed, Vaseem	Senior Workday Application Developer	123,149	1,822
Ahrestani, Persis	Instructor	79,151	5,733
Aitken, Jimmy	Indigenous Student Services Specialist	91,333	503
Aitken, Stephanie	Instructor	105,535	2,556
Akbar, Laila	Instructor	77,478	2,596
Aksentsev, Felix	Associate Director, Development	127,374	1,798
Alimadad, Azadeh	Instructor	104,819	2,669
Allan, Fran	Bookstore Supervisor, Customer Service	75,045	5,007
Alsaleh, Rushdi	Instructor	79,026	2,002
Alston-O'Connor, Jessa	Instructor	103,592	757
Alves, Antonella	Division chair	125,923	7,148
Amini, Haleh	Instructor	115,129	2,618
Amlani, Alym	Instructor	79,151	2,815
Amsler, Neil	Instructional Assistant	73,540	8,718
Anaquod, Jennifer	Instructor	116,808	559
Anderson, Claire	Instructor	115,600	2,459
Anderson, David	Dean, Regular Studies	113,308	2,512
Andrade, Samantha	Junior Project Manager	90,625	861
Andrew Velasquez, Pocholo	Instructor	77,223	-
Anhaouy, Pichmony	Instructor	115,129	2,356
Ann Kadooka, Jo	CS LEAP Instructor	90,982	448
Anwar, Raged	Instructor	115,129	3,603
Aoyagi, Tomoe	Associate Director, International Marketing & Business Development	133,947	55,952
Ariafar, Arezoo	Instructor	95,943	3,641
Armstrong, Jennifer	Instructor	108,860	1,530
Armstrong, Kiki	Executive Assistant to the VP, Administration and Finance	84,695	1,827
Aroca-Ouellette, Patricia	Division Chair	126,642	4,024
Asher, Meghan	Instructor	99,164	6,121
Atwal, Sandy	Division Chair	122,116	7,069
Atwood, Lucinda	Instructor	119,506	5,587
Azize, Natalia	Curriculum Consultant	115,129	2,953
Babiak, Peter	Instructor	115,129	509
Backus, Dae	Program Manager	94,782	361
Bageshwari, Meetali	Business Analyst, HR Systems	92,791	114
Baker, Patricia	Director, Energy and Sustainability	136,812	3,553
Bakshi, Randip	Instructor	100,437	3,606
Balfour, Kate	Communications Officer	77,331	1,910
Banerjee, Paramita	Instructor	115,129	5,572
Barbeau, Elizabeth	Dean, Regular Studies	241,303	5,817
Barnes, Mikaela	Instructor	100,806	1,163
Barron, Vanessa	Instructor	115,129	4,629
Barros Correa de, Giselle	Contract Administration Associate	75,456	811
Bartel, Carmita	CS LEAP Instructor	85,752	303
Barton, Jim	Instructor	86,347	1,356
Basi, Simer	Instructor	74,354	1,932
Baudot, Clarisse	Senior Database Administrator	121,157	3,875
Baxter, Anne	Director, Risk & Internal Controls	155,325	1,212
Beck, Anna	Associate Registrar	119,878	8,228
Bedford, Julie	Asst Dept Chair -Curriculum	118,577	4,186
Beiggi, Sara	Instructor	102,366	2,100
Belchev, Eugene	Instructor	120,646	122
Bell, Allan	Audio Visual Supervisor	95,934	3,233
Bello, Susan	Instructor	80,932	250
Bercan, Courtney	Instructor	83,072	894
Berger, Jordan	Deputy Registrar	134,317	4,813
Bergman, Anita	Laboratory Demonstrator	86,717	2,848
Bernaerdt, Darren	Dean, Regular studies Academic	168,521	4,334
Bertrand, Halla	Coordinator	75,440	2,344
Beveridge, Samantha	Counsellor	106,231	3,173
Bhalla, Nipa	Manager, Advancement	84,392	1,867

LANGARA COLLEGE
Statement of Financial Information
Year Ended March 31, 2025

SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES

Employee	Position	Gross pay	Expenses
Bhalloo, Shafik	Instructor	118,589	1,976
Bhanji, Salima	Instructor	115,129	1,246
Bhatia, Manish	Instructor	115,276	2,972
Bill, Cassandra	Instructor	115,129	-
Billette, Denis	Instructor	115,129	3,170
Blaeser, Stephen	Librarian	118,007	2,485
Bland, Joel	Instructor	82,884	1,318
Bobovski, Irina	Associate Registrar, RES	124,081	5,277
Bodie, Serissa	Strategic Analytics Consultant	88,023	651
Boehm, Sandra	Program Coordinator	95,507	654
Boname, Charles	Associate Director, Cyber Security	134,125	7,328
Bonham, Susan	Educational Technology Advisor	115,129	7,860
Bornau, Ruth	Instructor	115,129	2,259
Borys, David	Instructor	114,525	3,837
Boston, Alexander	Instructor	115,129	3,025
Bouguerra, Mourad	Instructor	112,777	467
Bowers, Michele	Counsellor	92,103	2,949
Bowler, Tim	Portfolio Budget Advisor	100,978	1,775
Bozek, Kevin	Instructor	108,488	760
Bramley, Luke	Audio Visual Technician	75,570	2,366
Brassard, Paul	Instructor	86,483	430
Brayford, Adam	Director, Communications and Marketing	145,168	19,879
Breguet, Bryan	Instructor	120,886	1,671
Brooks, David	Instructor	112,938	548
Brooks, Teresa	Associate Director, International Student Services	131,051	7,727
Brousseau, Megan	Instructor	99,478	298
Brown, Christine	CS LEAP Instructor	75,108	-
Brown, Mono	Instructor	120,731	2,734
Brown, Vanessa	Library Technician	73,823	1,796
Bruhn, Ruth	Theatre Technician Production	83,045	2,982
Brusco, Janaina	Instructor	115,129	1,940
Buchanan, Gina	Director, Organizational Development	154,625	2,450
Budra, Karen	Instructor	94,434	4,874
Bueno, Mercedes	Program Coordinator	96,198	15,453
Bulalakaw, Edward	Service Desk Supervisor	89,597	13,353
Bulman, Erica	Instructor	105,055	566
Burgess, Leslie	Instructor	115,129	993
Burkholder, Amanda	Mental Health Programs Coordinator	72,039	5,040
Burns, Jehanne	Instructor	115,129	509
Burns, Paula	President and CEO	274,184	87,542
Cahill, Mark	Junior Project Manager	90,618	406
Cai, Vicky	Instructor	115,129	3,207
Campbell, April	Indigenous Student Services Specialist	93,662	538
Campbell, Milos	Instructor	120,406	1,989
Capistrano, Xandi	Manager, Student Engagement	105,378	4,070
Cardas, Shireen	Associate Director, IT Project Portfolio Management	134,607	13,109
Carmona, Alejandro	Development Manager, Information Technology	112,936	-
Carr, Geoffrey	Instructor	81,550	1,675
Carrington, Lawrence	Project Manager, IT	119,637	1,119
Casey, Simon	Instructor	115,129	204
Catterson, Jason	Laboratory Demonstrator	82,614	2,021
Cavicchioli Azevedo, Vinicius	Instructor	92,348	-
Cavicchioli, Kina	Instructor	119,578	1,226
Cawsey, Ryan	Department Chair	153,491	5,010
Chahal, Sabrina	Instructor	121,855	3,745
Chahl, Rabinder	Instructor	105,535	3,100
Chan, Brian	Development Manager, Information Technology	115,554	800
Chan, Elic	Instructor	115,129	509
Chan, Gordon	Instructor	118,435	2,030
Chan, Kirsten	Director, Financial Services	145,959	22,047
Chan, Livia	Instructor	99,149	1,656
Chan, Patricia	Instructor, SELP Program	102,732	366
Chang, Chien-Hsun	Instructor	93,542	822
Chang, Kate	CS LEAP Instructor	87,157	306
Chang, Linda	Instructor	115,129	509
Chang, Sophia	Strategic Analytics Consultant	95,798	434
Charania, Shiraz	Instructor	115,129	6,255
Charters, Tim	Counsellor	115,129	4,202
Chater, Jon	Instructor	85,942	2,506
Chavali, Siva	Contract Administration Associate	73,602	1,569

LANGARA COLLEGE
Statement of Financial Information
Year Ended March 31, 2025

SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES

Employee	Position	Gross pay	Expenses
Chavdarova, Alena	Associate Director, Student Projects & Improvement	133,568	2,500
Cheddie, Jennifer	Student Case Coordinator	81,418	2,507
Chen, Angel	Instructor	118,007	427
Chen, Christy	Portfolio Budget Advisor	89,100	2,940
Chen, Eric	Instructor	115,129	1,632
Chen, Mingwu	Instructor	115,129	509
Cheng, Derek	Desktop Systems Analyst	89,255	2,718
Cheng, Michael	Counsellor	86,483	834
Cheng, Yue-Ching	Instructor	125,923	14,821
Chenier, Troy	Instructor	118,121	2,902
Chenyakin, Yuri	Laboratory Demo, Chemistry	84,067	2,306
Chernoff, Toby	Instructor	115,129	2,289
Cheung, Angus	Developer	82,270	1,123
Cheung, Katherine	Laboratory Demonstrator	100,174	1,378
Cheung, Riane	Associate Registrar, RES	119,511	541
Cheung, Serena	Lead, Faculty Contract Associate	87,776	1,632
Cheung, Stephanie	Instructor	91,460	2,425
Chhabra, Jatin	Desktop Systems Analyst	73,962	1,662
Chhina, Gagun	Instructor	116,657	509
Chin, Cathie	Instructor	115,129	1,531
Chin, Eileen	Director, Financial Services	96,708	2,003
Chiong, Stephen	Instructor	121,546	3,849
Chiu, Lyren	Instructor	79,151	4,681
Cho, Kate	International Marketing and Recruitment Assistant	79,185	2,876
Cho, Sehyn	Laboratory Demonstrator	82,750	2,021
Chong, Connie	Dean, Continuing Studies	168,609	9,741
Chong, Garyen	Instructor	115,129	-
Chow, Drisanna	Instructor	114,305	4,350
Chow, Henry	Instructor	74,602	4,540
Chow, Raymond	Program Coordinator	118,455	420
Christie, Niall	Instructor	120,886	3,604
Chui, Jonathan	Infrastructure Lead	122,055	3,505
Chung, Derrick	Senior Developer	109,223	2,635
Clado, Christian	Instructor	85,602	4,446
Clark, Arnie	Registrar	159,509	11,481
Clarke, Joanna	Instructor	105,518	463
Coates, Terrence	Instructor	118,890	544
Cole, Julie	Library Systems Administrator	79,159	3,563
Collins, Alice	Manager, Organizational Change Management	76,986	1,344
Collins, Brittany	Student Conduct Officer	93,787	5,642
Collins, Stacey	Instructor	115,129	509
Connors, Sandy	Laboratory Demonstrator	91,942	2,022
Constanda, Coriana	Communications Advisor	80,979	2,014
Conway, Christopher	Instructor	115,129	509
Corbo, Gillian	Instructor	85,630	1,413
Côté, Lisa	Manager, Organizational Change Management	118,387	436
Cottrell, Laura	Instructor	86,632	5,612
Craig, Riley	Instructor	91,394	274
Cresswell, David	Associate Vice-President-Projects and Operational Excellence	235,785	3,883
Croll, Emma	Change Management Specialist	97,660	4,849
Currie, Heidi	Instructor	81,804	1,754
Currie, Noel	Instructor	116,965	509
Curtis, Alison	Librarian	115,129	3,614
Dadgar, Anoush	Instructor	110,871	2,218
Dane, Spencer	Division Chair	126,642	6,716
Danelesko, Drew	Equity, Diversity, and Inclusion Coordinator	96,005	906
Darbandi, Hossein	Instructor	115,129	509
Dastur, Farhad	Instructor	133,082	137
Davis, Katherine	Instructor	96,900	5,959
Davuluri, Mounica	Workday Application Developer	109,076	2,635
Dawson, Andrea	Department Chair	125,955	3,727
Day, Brent	Instructor	115,129	2,495
de Sousa, Patrick	Instructor	115,129	509
de Villiers, Milo	Audio Visual Maintenance Technician	78,818	3,210
Deane, Jamie	Consultant	103,593	2,110
Deefholts, Glenn	Instructor	98,339	509
Defant, Randal	Indigenous Counsellor	108,588	917
DeLong, Heather	Instructor	135,362	2,281
Desabrais, Steven	Partner, HR Services	96,314	1,701

LANGARA COLLEGE
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SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES

Employee	Position	Gross pay	Expenses
Deveau, Francesca	Instructor	115,369	3,979
Dhaliwal, Nav	Partner, HR Services	94,952	1,052
Dhillon, Ashamdeep	Protective Services Coordinator	86,739	621
Dhillon, Iman	Classification and Compensation Consultant	96,209	431
Dimaculangan, Grace	Quality Assurance Intermediate Analyst	94,245	1,404
Dodds, Anne	Academic Administrative Manager	99,047	1,030
Dom, Linda	Instructor	115,129	509
Donovan, Brittany	Assistant Manager, Payroll Services	97,800	807
Dontha, Vinil	Senior Workday Application Developer	116,302	2,813
Doornbosch, Dwayne	Director, Facilities	178,997	19,477
Douglas, Anna	Instructor	93,272	6,448
Douglas, Gina	Manager, Payroll Services	116,267	4,082
Douglas, Janet	Instructor	115,609	3,478
Downie, Devon	Training Specialist	96,260	4,145
Dube, Ginette	Instructor	91,060	3,435
Duffy, Jennifer	Department Chair	120,886	5,912
Durnin, Carly	Associate Director, Payroll Projects	79,571	-
Edwards, Timothy	Instructor	115,129	6,097
Eeckhout, Shannon	Executive Assistant, People Services	82,269	739
Egan, Andrew	Instructor	115,129	3,652
Eicker, Sharlie	Assistant Chair	93,460	4,109
Einarson, Earl	Curriculum Consultant	115,129	5,057
Eisler, Karyn	Instructor	115,129	8,072
Elbarbari, Manar	International Student Coordinator	87,419	4,570
Ellis, Jeffrey	CS Instructor	78,740	146
Emmett, Kelin	Instructor	111,097	6,521
Endrizzi, Alice	Instructor	79,151	5,862
Enns, Sandra	Division Chair , Faculty of Social Sciences and Community Programs	126,642	3,920
Erdos, Katrina	Department Chair	120,886	3,325
Erickson, Jennifer	Instructor	118,127	721
Esmail, Yasmine	Administrative Assistant	78,172	657
Estepho, Mazen	Senior Cyber Analyst	111,973	2,956
Estlin, Lara	Instructor	97,808	414
Evans, Margaret	Instructor	95,941	1,858
Evans, Patrick	Associate Registrar, Graduation & Transfer Credit	122,370	1,139
Evans, Terri	Instructor	115,129	2,884
Fabri, Courtney	Director, Integrated Planning and Accountability	152,703	1,601
Fajardo, Lanie	Instructor	118,121	1,843
Fan, James	Associate Director, Finance and Procurement	80,229	3,418
Farrahi, Bijan	Instructor	92,743	830
Farrokh, Kaveh	Counsellor	115,129	2,685
Farwaha, Harry	Instructor	114,525	5,958
Faucher, Chantal	Instructor	121,313	5,696
Fedalizo, Gina	Department Services Assistant	92,483	8,370
Feenan, Robert	Instructor	115,129	509
Fei, Han	Instructor	93,508	3,562
Feng, Beanny	Payroll and Benefits Clerk	81,558	2,235
Feng, Vivian	Librarian	115,129	2,631
Ferguson, Michael	Administrative Assistant	84,303	879
Finlayson, Sandra	Instructor	118,246	3,956
Flanigan, Amy	Instructor	99,224	835
Fletcher, John	Instructor	116,779	509
Flodin, Brent	Instructor	82,441	977
Follador, Cristina	Instructor	86,347	451
Fong, Petti	Instructor	104,815	2,834
Font, Susan	Instructor	115,648	1,023
Ford, Dwayne	Associate Registrar	122,746	3,740
Forrester, Joyce	Manager, Operations and Administration	114,486	740
Forseng, Melanie	Instructor	115,129	671
Foster, Brett	EdTech Support Specialist	70,004	6,032
Francis, Jenny	Instructor	104,819	4,528
Franzova, Nora	Division Chair	127,540	4,118
Fraser, Briana	Learning Technologist	120,886	6,866
Friesen, Sandra	Instructor	88,271	1,743
Fudgell, Cynthia	Manager, Health and Safety	118,904	2,771
Funayama, Yui	Manager, Institutional Research and Analytics	113,492	1,973
Gaba, Sophia	Assistant Registrar, RES, Graduation & Transfer Credit	103,355	865
Gadey, Leona	Program Coordinator	95,537	466
Gambroudes, Dolores	Instructor	133,614	3,917
Gandotra, Simple	Lead Human Resources Associate	85,568	794

LANGARA COLLEGE
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SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES

Employee	Position	Gross pay	Expenses
Gantfold, Gregory	Quality Assurance Lead	120,117	2,905
Gavino, Katherine	Instructor	119,760	517
Genoway, Noel	Instructor	107,934	4,014
Ghani, Nabil	Infrastructure Manager	115,001	515
Ghassemieh, Mersedeh	Instructor	109,695	3,223
Giampa, Christa	Instructor	107,591	6,248
Gianacopoulos, Marianne	Educational Technology Advisor	122,450	4,230
Gibson, Brad	Instructor	115,450	3,019
Gill, Adhiraj	Manager, International Marketing	99,919	59,898
Gill, Julie	Associate Director, Projects and Improvement	117,902	530
Gilley, Graham	Associate Director, Enterprise Risk Management	109,143	4,342
Giovannetti, Gray	Instructor	115,129	509
Girling, Alan	CS LEAP Instructor	90,982	-
Giwa-Ogundiran, Kike	ERP Business Analyst	94,043	610
Gladman, Stephanie	Instructor	93,512	2,626
Glass, Catherine	Instructor	120,886	2,944
Go, Charles	Instructor	78,392	4,588
Goldberg, Jill	Instructor	115,129	1,372
Goldman, Alexander	Associate Director, Operations	128,712	3,726
Goncalves Da Silva, Ricardo	Developer	96,611	2,084
Goncalves, Maya	Organizational Development Advisor, Special Projects	91,593	1,800
Good, Shaun	Senior Developer	109,076	2,635
Gordeyeva, Alexandra	Digital Production Artist	73,535	1,788
Gosal, Hoshier	Instructor	115,129	617
Goula, Ivy	Instructor	118,713	2,321
Grammatikos, Alexander	Instructor	90,818	4,348
Grant, Philip	Instructor	115,129	3,235
Gray, Sean	Instructor	98,824	437
Greaves Aylward, Pauline	Instructor	115,129	1,300
Greaves, Caroline	Department Chair	82,509	336
Green, Bryan	Instructor	115,129	3,468
Grewal, Preet	Instructor	115,129	2,981
Grubisic, Maja	Instructor	118,007	2,665
Gunawan, Antonius	Business Analyst Lead, IT Project Portfolio Management	112,214	4,027
Gunn, Christopher	Creative Lead	82,319	2,021
Gupta, Anupama	Instructor	115,129	1,739
Gustafson, Hannah	Instructor	102,366	783
Haag, Stefan	Instructor	115,129	2,981
Hakimi, Koopa	Instructor	100,527	707
Hale, Lisa	Instructor	97,215	413
Hamavand, Hengameh	Instructor	76,753	-
Hamilton, Megan	Instructor	115,129	3,837
Hamilton, Melisa	Instructor	127,365	2,297
Hammond, James	Strategic Analytics Coordinator	90,215	603
Han, David	Quality Assurance Analyst	96,245	2,322
Hannah, Sharon	Instructor	115,129	3,244
Hansard, Holly	Change Management Specialist	98,092	4,501
Hargrave, Duane	Associate Director, Solutions Architect	131,378	588
Harrison, Lauren	Instructor	92,368	420
Harriss, Alexandra	Instructor	97,792	420
Harvey, Caroline	Instructor	115,129	1,925
Hastick, Andre	Desktop Systems Analyst	84,958	8,069
Hatam, Ido	Instructor	105,104	449
Hayashi, Choji	Instructor	115,729	2,275
Hayashi, Gayle	Assistant Chair	118,247	539
Hein, Tyler	Communications Advisor	81,572	1,998
Heir, Nina	Instructor	115,129	2,540
Hellmann, Julie	Instructor	96,535	3,546
Henrique, André	Data and Reporting Analyst	76,059	1,862
Higgs, Tyler	Instructor	95,853	7,472
Hill, Donald	Instructor	98,339	1,487
Hill, Shelley	CS LEAP Instructor	90,982	448
Hiscox, Andrew	RS Instructor	86,347	-
Ho, Jenny	Payroll Associate	89,907	2,238
Hodgkinson, Derek	Instructor	92,854	393
Holditch, Gregory	Instructor	115,659	1,824
Ho-Lun Li, Collin	Instructor	115,549	492
Horita, Leslie	Instructor	115,129	1,923
Howard, Jonathan	Supervisor, Print Services	84,692	2,253
Hrabowsky, Christina	Academic Manager	93,503	1,288

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SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES

Employee	Position	Gross pay	Expenses
Hruska, Kimberly	Instructor	124,231	774
Hsiao, Alice	Strategic Analytics Coordinator	88,921	440
Hsu, Alice	Executive Assistant to the President	93,555	6,837
Hsu, Wendy	Instructor	115,129	1,876
Hu, Chiwei	Instructor	115,129	3,001
Huang, Frances	Instructor	109,857	316
Huang, Joe	Instructor	129,549	1,898
Huang, Justin	Computer Support Technician	78,254	2,430
Hubert, Steven	Instructor	115,129	2,052
Hudgins, David	Instructor	123,404	509
Hudyma, Andrew	Photo Laboratory Technician	76,059	1,977
Hughes, Bradley	Instructor	118,045	534
Hughes, Keith	CS LEAP Instructor	105,912	366
Hughes, Kelly	Instructor	115,369	3,117
Hummel, Stephanie	Assistant Chair	120,375	742
Hunt, Fiona	Instructor	125,873	462
Huth, Catherine	Instructor	115,129	609
Hyatt, Lucas	Manager, Operations and Administration	105,772	1,713
Imran, Hazra	Instructor	115,129	4,670
Ing, Betty	Administrative Coordinator	81,839	366
Irani, Rozmin	Instructor	89,154	217
Iverson, Andrew	Instructor	79,151	5,441
Jackson, Helen	Instructor	117,266	4,547
James, Andrea	Instructor	114,649	2,934
James, Kevin	Instructor	81,550	1,876
Jang, Jae-Hyung	Instructor	115,129	509
Janot, Kyra	Instructor	96,146	7,877
Janota, Kerri	Counsellor	115,129	5,386
Janota, Sophie	CS LEAP Instructor	90,982	448
Jansen, Janinah	Program Coordinator	79,768	20,247
Jaswal, Sarbjit	Instructor	115,129	5,692
Jaswal, Sumeet	Instructor	83,664	815
Jenni, Nicole	Instructor	79,337	389
Jensen, Annie	Librarian	115,129	2,806
Jensen, Frederica	Instructor	115,129	509
Jessop, Deland	Instructor	115,129	2,555
Johns, Richard	Instructor	86,347	1,391
Johnston, Tina	Instructor	115,129	5,302
Johnstone, Tiffany	Instructor	108,034	5,920
Jombart, Frederic	Instructor	115,129	4,414
Jones, Nathan	Instructor	117,931	8,817
Joseph, Graeme	Executive Director, Indigenous Initiatives & Services	166,013	7,485
Josipovic, Olga	Instructor	90,699	471
Jung, Laurie	Business Analyst, HR Systems	92,536	518
Jut, Claudette	Instructor	99,415	459
Jutras, Danny	Assistant Registrar, RES	96,608	711
Ka Hei Lai, Gladys	Instructor	104,143	4,391
Kabir, Roshnie	Operations Coordinator	81,499	757
Kalsi, Pooja	Instructor	115,129	889
Karami, Fatemeh	ERP Business Analyst	84,309	1,386
Karunanayaka, Ruwan	Instructor	114,525	5,574
Kassam, Karima	Instructor	115,129	3,888
Kaviani, Negar	Instructor	94,434	1,074
Keating, Craig	Instructor	115,129	509
Kecman, Sonja	Laboratory Demonstrator	82,853	2,025
Kellam, Hayley	Laboratory Demonstrator	76,690	1,862
Kelsall, Susan	Dean, Academic	185,662	2,531
Kennedy, Brent	Instructor	121,793	853
Khan, Zeeshan	Associate Director, Facilities	127,963	2,390
Khatirinejad, Mahdad	Instructor	115,129	509
Khun-Khun, Baljit	Instructor	111,187	3,368
Kieswetter, Krista	CS LEAP Instructor	90,982	448
Kim, Ben	Program Coordinator, CS	93,876	2,364
Kim, Hannah	Assistant Registrar	78,498	6
Kirson, Ruth	Instructor	115,129	6,367
Klaiman, Todd	Instructor	90,516	4,052
Klein, Effie	Instructor	117,288	4,912
Klick, Manuela	Instructor	115,129	1,976
Klos, Jason	Audio Visual Technician	75,496	2,366
Knapp, Jennifer	Coordinator	117,868	2,055

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SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES

Employee	Position	Gross pay	Expenses
Ko, Rebecca	Instructor	107,664	3,002
Koelewijn, Stephanie	Instructor	91,353	3,486
Koke, Michael	Vice-President, Finance and Administration	246,574	20,976
Konn, William	Instructor	106,518	2,773
Koonar, Kevin	Instructor	115,129	5,454
Koonar, Stephanie	Instructor	81,790	509
Kooner, Asha	Instructor	115,129	3,979
Kostadinovic, Marko	Project Manager, ERP Process and Testing	107,797	200
Kraemer, Karyn	Instructor	87,069	385
Kristiansen, Anne	Instructor	92,816	1,419
Kristoff, Theresa	Laboratory Demonstrator	82,828	2,015
Kuchta, Estella	Instructor	111,667	509
Kumar, Anu	Instructor	118,189	1,698
Kumar, Prashant	Instructor	105,457	26,134
Kumaran, Seetha	Manager, Applied Research Centre	97,706	8,159
Kuramoto, Michelle	Director, HR Services	139,853	1,837
Kwong, Sean	Product Manager, Workday Integrated Services	82,688	618
Lam, Kim	Instructor	115,489	1,625
Lam, Lilian	Assistant Registrar	111,529	687
Lam, Matthew	Strategic Analytics Consultant	88,921	625
Lam, Wilson	Development Manager, Information Technology	113,492	1,269
Landin, Aurora	Instructor	117,768	6,800
Larden, Kandey	Department Chair	120,886	2,111
Larsen, Carmen	Curriculum Development Consultant	91,770	954
Lary, Nooshin	Instructor	115,129	2,486
Lau, Andrew	Payroll Associate	86,388	2,238
Lau, Francis	Senior Network Administrator, Networks and Security	115,418	2,635
Lau, Jenny	Total Rewards Specialist	82,636	200
Lavallee, Melisa	Instructor	118,007	1,647
Lawlor, Ciara	Instructor	115,414	509
Lawson, Emma	Librarian	118,007	2,780
Le Blanc, Simone	Executive Director, Foundation and Director of College Advancement	160,175	8,758
Le, Vickie	Strategic Analytics Consultant	93,172	618
Lea, Erin	Instructor	115,129	2,428
Lee, Angela	Recruitment Consultant	95,215	10,488
Lee, Ashley	Partner, HR Services	109,737	1,275
Lee, Cassandra	Project Manager, ERP	84,037	1,345
Lee, Edmund	Instructor	73,682	2,500
Lee, Eliza	Academic Administrative Manager	103,517	1,138
Lee, Holden	Strategic Analytics Consultant	101,330	9,151
Lee, Humphrey	Manager, Purchasing	114,354	3,787
Lee, Martin	Instructor	108,964	4,103
Lee, Rich	Instructor	100,738	3,307
Leech, Denise	Associate Director, Enrolment Communications and Marketing	77,307	391
Legault, Dani	Desktop Systems Analyst	81,706	2,624
Lei, Henry	Instructional Technician	73,114	2,375
Leigh, Paul	Instructor	115,414	1,372
Leonard, Dawn	Program Coordinator, CS	77,337	706
Leonardo Hernandez Vargas, Deyvit	ERP Business Analyst, Data	92,869	384
Leong, Diana	Assistant Department Chair	119,207	5,555
Leplat, Farah	Instructor	115,129	509
Lewis, Tanya	Instructor	115,129	2,221
Li, Alex	Computer Support Technician	74,046	2,478
Li, Ang	Project Manager, ERP	112,384	1,692
Li, Annie	Strategic Analytics Coordinator	91,267	601
Li, Eugene	Instructor	120,886	2,230
Li, Grace	Payroll Associate	87,445	2,238
Li, Ken	Instructor	100,738	2,511
Lillico-Ouachour, Angelica	Laboratory Demonstrator	87,079	2,107
Lim, Yew-Wei	Instructor	115,129	3,191
Lin, Huimin	Instructor	115,129	1,297
Link, Barry	Instructor	119,686	812
Litt, Bobby	Instructor	105,815	4,971
Liu, Helen	Senior Workday Application Developer	112,131	2,974
Liu, Samantha	ERP Business Analyst	82,717	198
Lloyd, Jayden	Assistant Registrar	96,193	833
Lloyd, Valerie	Instructor	115,129	509
Lo, Michael	Instructor	119,447	4,210
Longo, Julie	Associate Vice-President, Academic	195,550	9,163
Lopez Castellanos, Cesar	Instructor	105,499	1,866

LANGARA COLLEGE
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SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES

Employee	Position	Gross pay	Expenses
Lopez, Reyla	Instructor	74,354	889
Lord, Michael	Audio Visual Technician	80,772	2,538
Lotario Greggio, Luciano	Instructor	115,129	5,816
Louie, Ruby	Program Coordinator	78,829	553
Low, Ashley	CS LEAP Instructor	84,187	303
Lu, May	Payroll and Benefits Clerk	85,781	2,240
Lui, Felicia	Academic Administrative Manager	101,072	1,069
Lui, Katherine	Senior Workday Application Developer	120,117	2,905
Lui, Rachel	Peer Supported Learning Assistant	90,651	2,982
Lum, Tara	Instructor	105,728	1,418
Lunakins, Artjoms	Computer Support Technician	75,012	3,403
Lupo, Oren	Program Manager, Supply Chain & Logistics	112,474	622
Lyon, Kevin	Laboratory Demonstrator	83,483	2,029
Ma, Chinnie	International Student Coordinator	90,112	6,117
Ma, Ophelia	Librarian	115,129	1,128
Ma, Steven	Instructor	115,129	509
MacAlister, Neil	Instructor	78,286	772
MacDonald, Cam	Instructor	86,667	4,299
MacDonald, Kevin	Theatre Technical Director	100,325	4,491
Maciel, Fabiano	Associate Director, International Marketing & Business Development	132,826	76,077
MacKay, Laura	Dean, Regular Studies	128,410	1,916
MacMillan, Tess	Division Chair	126,642	532
MacWilliam, Erin	Instructor	115,129	509
Madar, Jason	Coordinator	118,127	671
Madokoro, Craig	Technical Media Producer	84,046	5,225
Mahajan, Vidhi	Senior Project Manager, Major Projects	121,543	1,653
Mahapatra, Chinmaya	Instructor	120,272	510
Mahboubi, Pouyan	Provost and Vice-President, Academic	234,481	17,010
Manakonda, Koushik	Programmer Analyst	80,399	1,926
Mann, Parveen	Vice-President, People and Culture	107,791	2,070
Mann-Mattoo, Manpreet	Coordinator	100,258	4,478
Mardukhi, Jian	Instructor	115,129	4,167
Maroney, Bernard	Instructor	115,129	1,673
Marshall, Alison	Program Coordinator - LEAP Program	97,677	765
Marson, Brenda	Program Coordinator	105,479	5,744
Martin, Georgina	Instructor	57,565	28,213
Martin, James	Curriculum Consultant	115,129	3,217
Maschmann, Sean	Instructor	115,129	1,237
Maslovat, Dana	Instructor	115,129	509
Mathur, Neil	Instructor	115,129	1,881
Mattapally, Keerthi	Development Manager, Information Technology	116,622	1,322
Mavritsakis, Kristina	Assistant Registrar, RES	94,714	3,259
McAlister, Sean	Instructor	112,110	496
McAuliffe, Anna	Executive Assistant to the VP, Administration and Finance	97,774	4,366
McCallum, Jake	Director, Student Engagement and Athletics	136,567	16,263
McCarron, Caelin	Lab Demonstrator, Biology	92,874	2,942
McCarthy, Jane	Instructor	123,963	3,868
McColgan, Karen	Instructor	115,129	1,769
McEwen, Katharine	Instructor	90,290	3,590
McGill, Dylan	Laboratory Demonstrator	82,603	2,015
McGillivray, Stewart	Advisor, Strategic Priorities, Office of the President	106,937	619
McGugan, Leslie-Anne	CS LEAP Instructor	90,982	448
McIntyre, Sara	Instructor	114,989	1,317
McKee-Scott, Jamie	Instructor	104,819	1,619
McKinley, Kimberly	Assistant Chair	121,045	6,478
McLean, Scott	Instructor	115,129	509
McMillan, Kevin	Instructor	115,129	557
Mede, Heidi	Supervisor, Education Technology	78,952	2,547
Meehan, Kelly	Manager, Financial Services	116,934	5,570
Meek, Shannon	Instructor	127,041	2,405
Meier, Janice	Instructor	115,129	509
Menjivar, Josue	Instructor	106,036	3,053
Mentacos, Phil	Instructor	115,129	2,618
Michalak, Tammy	Consultant, Accessibility Services	115,129	509
Miller, Jordan	Instructor	109,695	3,133
Miller, Robert	Instructor	118,007	509
Mills, Colin	Instructor	124,588	476
Milosevic, Snezana	Senior Developer , IT ERP Technical Delivery	108,813	2,629
Milton, Elizabeth	Instructor	84,697	2,065
Minns, Jocelyn	Instructor	97,742	445

LANGARA COLLEGE
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SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES

Employee	Position	Gross pay	Expenses
Mirhady, Farid	CS LEAP Instructor	90,982	163
Mirjalili, Saeed	Instructor	96,360	1,844
Mirnic, Branca	CS LEAP Instructor	90,982	448
Mok, Warren	Manager, Cyber Security	119,962	1,499
Molag, Monica	Instructor	117,768	3,767
Monagan, Gladys	Instructor	115,129	1,409
Moniz De Sa, Mario	Instructor	120,627	2,733
Montgomery, Dale	Instructor	115,129	616
Montgomery, Haley	Instructor	87,032	3,999
Morrison, William	Workshop Coordinator	79,235	3,083
Mosi, Andrew	Instructor	115,129	5,565
Moule, Jennifer	Instructor	115,204	509
Moussi, Fahim	Audio Visual Maintenance Technician	79,487	1,872
Mowbray, Grant	Instructor	115,129	8,568
Munson, Suzanne	Director, Accessibility Services	149,543	1,137
Murray, Dave	Project Manager, IT	142,974	1,156
Murray, Heather	Administrative Assistant	80,941	1,477
Murthy, Gayathri	Department Chair	120,886	4,175
Muscat, Anne	Instructor	98,339	509
Nakano, Sonoko	Instructor	118,994	513
Narayan, Satish	Buyer	72,853	2,384
Narayanan, Niharika	Business Analyst, HR Systems	92,869	615
Natyna, Michael	Manager, Solutions Architecture	122,322	1,379
Naumann, Kenneth	Instructor	116,457	1,626
Nelson, Margo	Instructor	120,886	3,406
Nelson-Flower, Martha	Instructor	118,007	1,640
Nemeth, Geoffrey	Laboratory Demonstrator	82,614	2,536
Newell, Jonathan	Instructor	94,974	3,486
Newland, Trevor	Instructor	115,129	1,335
Newman, Tomoko	Strategic Analytics Consultant	100,379	8,711
Ngomesia, Linda	Manager, Financial Planning & Analysis	113,737	516
Nguyen, Athena	Instructor	112,110	496
Nguyen, Quynh	Instructor	115,129	4,239
Nguyen, Steven	Human Resources Associate	79,986	654
Nickason, James	Counsellor	110,903	4,460
Nitta, Yukino	Instructor	90,875	1,157
Noriega, Marcela	Instructor	103,616	558
Norman, Lauren	ERP Business Analyst	96,976	319
Nowitsky, Kimberley	CS LEAP Instructor	84,387	303
Nowlin, Christopher	Instructor	110,812	2,036
Numerow, Susan	Instructor	115,449	3,775
Nyaeme, Bassam	Instructor	115,129	509
Nystrom, Christine	Instructor	121,794	3,304
Obara, Yukino	Junior Project manager, STO	83,802	578
Obedkoff, Paula	Counsellor	115,369	3,143
O'Brien, Alwyn	Instructor	103,137	458
O'Brien-Bell, Catharine	Instructor	115,129	1,900
O'Donnell, Bridget	Academic Administrative Manager	102,801	1,493
O'Donohue, Kevin	Accounting Manager, Foundation	109,930	2,601
Ofreno, Ro	Assistant Chair	131,532	642
Okochi, Tomoko	Instructor	101,140	3,947
Oliver, Kathleen	Department Chair	121,126	4,248
O'Mahony, Philomena	Product Manager, Financial Services	112,534	11,630
Ong, Victoria	Organizational and People Development Advisor	93,762	867
Ononeze, Emeka	Instructor	110,702	3,248
Onuke, Harryson	Developer	95,591	1,957
Oropesa, Gemma	Program Coordinator	96,612	3,772
Oropesa, Kristina	Supervisor, RES	76,858	1,862
Orrange, Dionne	Cooperative Education Officer	115,129	4,712
Ortega Nava, Jessica	Instructor	118,007	1,419
Osareh, Alireza	Assistant Chair	130,546	2,174
O'Shaughnessy, Morgan	Strategic Analytics Coordinator	85,044	423
Ostrovsky, Michael	Senior Developer	116,838	2,432
O'Sullivan, Jennifer	Program Manager	146,002	699
Padley, Sean	Cooperative Education Officer	113,930	582
Page, Nam	Instructor	80,375	1,129
Paige, Jennifer	Associate Director, Domestic Marketing and Recruitment	126,391	37,598
Palozzi, Rosamaria	Senior Financial Analyst	75,787	2,634
Pan, Leon	Instructor	115,129	509
Pang, Haotian	Instructor	98,824	1,649

LANGARA COLLEGE
Statement of Financial Information
Year Ended March 31, 2025

SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES

Employee	Position	Gross pay	Expenses
Parajulee, Ramjee	Instructor	76,753	1,342
Parhar, Monica	Laboratory Demonstrator, Nursing	89,573	2,940
Park, Ben	Project Manager, ERP Process and Testing	96,047	630
Parker, Vonn	Associate Director, HR Systems	130,101	5,266
Parsi-Feraidoonian, Raiomand	Instructor	115,129	3,658
Pascuzzi, Josephine	Instructor	115,129	1,883
Paylor, Wes	Instructor	104,405	175
Pei, Mindy	Associate Registrar	122,990	5,270
Penafiel, Johanne	Instructor	123,913	5,631
Perreault, Jeff	Development Manager	119,750	1,337
Perrino, Alex	System Administrator	92,954	2,738
Peters, Mary	Instructor	115,129	1,246
Peters, Valerie	Associate Director, International Programs	128,129	1,546
Petersohn, Adrienne	Instructor	123,963	509
Phillips, Stephen	Instructor	117,768	1,957
Pierson, Wanda	Instructor	122,220	11,046
Piovesan, Paola	Supervisor, Accounts Receivable	88,483	11,058
Poirier, Daniel	Instructor	99,533	1,524
Polukoshko, Thor	Instructor	117,530	605
Poon, Pennie	Manager, Academic Quality Assurance	116,622	522
Prahst, Indira-Natasha	Instructor	118,007	12,061
Prasad, Ronald	Instructor	115,129	2,774
Praxedes Soares, Rafael	Senior Developer	78,315	632
Prior, Julian	Educational Technology Advisor	115,629	4,424
Priyanka Matcha, Kusuma	Intermediate Business Analyst	97,373	3,765
Prosperi, Paul	Instructor	115,129	1,755
Pulipaka, Santosh	Manager, Solution Architecture	113,492	849
Purewal, Simmi	Partner, HR Services-2	94,359	1,269
Quan, Melodee	CS LEAP Instructor	90,982	448
Quastel, Jonas	Coordinator	114,530	12,100
Quinones, Thea	Instructor	115,129	1,394
Rackover, Suzanne	Director, Library Services and Learning Commons	150,902	5,298
Rader, Aubyn	Instructor	92,437	2,899
Rafferty, Meaghan	Library Technician, References Services	73,407	2,435
Rajotte, Joanne	Manager, Records Management & Privacy	114,267	646
Rajwani, Aziz	Instructor	115,129	7,713
Rakhra, Rav	Business Analyst	99,326	810
Rakhra, Ravinder	Instructor	115,129	509
Ranjbary, Pari	Instructor	115,129	8,073
Raparthi, Vivek	Strategic Analytics Consultant	100,379	649
Raphael, Brooke	Instructor	92,919	4,254
Rathbone, Kim	Project Manager, IT	119,706	1,467
Rattan, Akash	Instructor	112,731	3,199
Ravalia, Sid	Manager, Solutions Architect	95,515	3,282
Ravula, Venkat	Senior Workday Application Developer	116,434	2,720
Ready, Janet	Instructor	88,249	1,924
Reeves, Sarah	Instructor	112,731	2,673
Reid, Jennifer	Cooperative Education Officer	115,129	4,017
Reid, Karina	Development Officer	86,389	6,019
Relihan, Dan	Instructor	115,129	2,508
Reynolds, Shonna	Department Chair	120,406	2,746
Reza, Adnan	Instructor	87,069	3,186
Rezaie, Erfan	Instructor	115,129	3,361
Richards, Sarah	Instructor	79,376	2,221
Riddell, Rummie	Senior Project Manager	125,141	2,013
Riley, Nathan	Director, Student Conduct, Accountability & Support	110,575	10,082
Rivkin, Shelley	Instructor	115,129	-
Rizzardo, Beth	Instructor	93,787	4,959
Robb, Erin	Instructor	115,261	486
Robbins, Amanda	CS LEAP Instructor	85,190	424
Robbins, Philip	Coordinator	96,181	8,669
Roberts, Andrew	Instructor	115,129	3,004
Roberts, Melissa	Instructor	129,520	1,907
Roberts, Nik	Manager, Facilities Services	78,207	442
Robertson, Guy	Instructor	95,941	-
Rockel, Danielle	Instructor	93,542	610
Rockwell, Jasmyne	Instructor	113,781	2,024
Roe, Gordon	Instructor	115,129	658
Rogers, Giselle	Instructor	115,129	-
Rolke, James	Instructor	119,109	1,864

LANGARA COLLEGE
Statement of Financial Information
Year Ended March 31, 2025

SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES

Employee	Position	Gross pay	Expenses
Rolston, Simon	Instructor	115,129	2,244
Ross, Caroline	Instructor	93,801	3,162
Ross, Sol	Department Assistant, IT	56,209	26,205
Rossington, Matt	Program Coordinator	90,554	689
Rudek, Jordan	Instructor	116,976	1,563
Ruhl, Lealle	Instructor	111,851	2,492
Rukavina, Alison	Instructor	116,094	3,081
Russell, Ben	Instructor	91,648	1,459
Salahuddin, Muntaseer	Instructor	115,129	509
Salas, Lyndon	Supervisor, RES	79,862	2,143
Sall, Anita	Associate Vice-President, HR Services	148,542	1,813
Samiei, Maryam	Instructor	115,129	2,548
Samra, Nini	Emergency Management Coordinator	94,710	408
Samur, Alexandra	Curriculum Consultant	115,129	3,559
Sanchez, Jessica	Communications Officer, Advancement	82,614	2,021
Sandhu, Harroop	Consultant, Accessibility Services	82,848	323
Sanghera, Sanraj	Project Accounting Manager, ERP	100,713	1,260
Santiago Da Silva, Alexandre	Web Developer	95,247	2,336
Saona, Nora	Instructor, Biology	123,493	571
Savard, Dave	Instructor	84,566	248
Scarlett, Emily	Associate Registrar, RES	134,317	3,485
Schachter, Debbie	Associate Vice-President, Students	192,057	6,372
Schaffrick, Harold	Project Manager, IT	105,742	1,289
Schmid, Michael	System Administrator, Infrastructure	86,937	2,703
Schmidt, Chris	Instructor	115,129	509
Schmor, Kent	Instructor	115,379	509
Schneider, Jennifer	Partner, HR Services	83,399	608
Schoenfeld, Kyle	Senior Research Analyst	79,235	3,138
Scratchley, Linda	Instructor	118,007	1,354
Seeböhm, Marie-Claire	Assistant Chair	118,007	4,186
Seekings, Carly	Change Management Specialist	77,033	505
Selfridge, Daniel	ERP Business Analyst	89,497	401
Serratos Negrete, Carolina	Program Coordinator, CS	96,416	1,442
Sgarbi, Paulo	Instructor	115,129	4,469
Shadgar, Bitá	Instructor	115,129	1,630
Shafiqe, Aarish	Senior Facilities Worker	77,554	1,669
Shah, Deep	Strategic Analytics Consultant	103,225	612
Shahriari, Shervin	Instructor	115,129	509
Sharma, Ruchi	Senior Developer	102,839	2,371
Sharzer, Leah	Instructor	87,655	2,059
Shay, Ronald	Instructor	115,129	1,535
Shehzad, Khurram	Instructor	115,129	509
Shekar Bathula, Chandra	Senior Workday Application Developer	120,117	2,905
Sherlock, Ian	System Administrator, Infrastructure	73,625	3,520
Shibuya, Anne	Strategic Analytics Consultant	98,214	1,032
Shimoda, Toshi	Senior Developer	105,327	2,160
Shimon, Shuhash	Instructor	115,129	2,895
Shinbo, Yayoi	Instructor	117,288	509
Shivji, Yaz	ERP Business Analyst	93,376	3,900
Shojaei, Neda	Project Manager, ERP	116,528	721
Shook, Sean	Manager, Athletics & Campus Recreation	107,872	8,981
Shore, Carla	Instructor	96,181	1,829
Sibal, Saumya	Total Rewards Specialist	75,728	461
Siddique, Zafrul	Instructor	115,129	5,607
Sidhu, Bhavneet	Instructor	91,788	2,937
Sifko, Lenke	Director, Continuing Studies	140,368	4,644
Silamala, Sreelatha	Senior Workday Application Developer	80,903	562
Silva, Andy	Research Analyst	72,482	2,998
Singh Bassi, Sukhmandeep	Manager, Solutions Architect	99,503	2,436
Singh, Amandeep	Instructor	78,142	1,134
Singh, Manisha	Instructor	104,920	2,762
Singh, Vijaykumar	Instructor	95,941	3,700
Slaven, Rebecca	Librarian	105,535	2,223
Slawson, Gregory	Instructor	93,212	417
Slessor, Dan	Librarian	118,007	656
Smith, Erin	Senior Advisor, Equity, Diversity & Inclusion	120,236	905
Smith, Gabrielle	Director, Total Rewards	158,705	2,440
Smith, Kevin	Instructor	112,738	811
Smith, Mark	Instructor	105,775	1,966
Smith, Nick	Director, Project Management Office and Operational Excellence	160,564	719

LANGARA COLLEGE
Statement of Financial Information
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SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES

Employee	Position	Gross pay	Expenses
Smith, Nicole	Lead, Human Resources Associate	89,763	1,238
Smith-Cairns, Mike	Instructor	126,577	4,367
Sohi, Jiwandeep	Programmer Analyst	99,161	2,392
Solaimani Roozbahani, Kimia	Developer	95,263	2,299
Solomonian, Adam	Instructor	120,886	509
Soukup, Yuko	Instructor	114,247	2,458
Stanley, Sue	Associate Director, Faculty Relations	75,232	633
Steele, Jonathan	Instructor	123,709	2,543
Steinke, Tyra	Consultant, Accessibility Services	115,129	2,795
Stennett, Damon	Client Services Manager, IT	116,521	10,759
Stevenson, Andrea	CS LEAP Instructor	75,073	371
Stewart, Eric	Instructor	123,771	2,437
Stuart, Scott	Construction Supervisor	102,369	2,506
Stunder, Sharon	Instructor	115,129	4,317
Su, Christina	Video & Digital Content Specialist	78,532	1,923
Su, Michelle	Assistant Chair	117,767	1,263
Sullivan, Allison	Librarian	119,678	8,068
Sumel, Pauline	Instructor	115,129	1,330
Sunga, Paul	Instructor	121,854	3,160
Surjanovic, Ivan	Instructor	100,518	2,805
Susanto, Robin	Instructor	118,702	1,705
Sutcliffe, Erika	Supervisor, RES, Continuing Studies	75,426	1,843
Sveinson, Kelly	Director, Applied Reserach Centre	147,744	18,132
Syed, Itrath	Instructor	115,129	509
Syme, Ann	Dean, Regular studies Academic	174,794	2,896
Symons, Sylvia	CS LEAP Instructor	85,581	303
Takayanagi, Nariko	Instructor	120,886	8,413
Tamas, Csilla	Coordinator	122,325	560
Tang, Cathy	Administrative Coordinator	74,992	208
Tang, Leonard	Instructor	105,535	468
Tastekin, Emel	Instructor	115,129	1,881
Taylor, Darren	Instructor	86,347	382
Tellez Rendon, Jose	Project Manager, ERP Student	93,376	618
Tewkesbury, Matthew	Laboratory Demonstrator	85,741	2,032
Thayil, Leena	Intermediate Business Analyst	94,979	3,702
Thind, Sara	Instructor	117,623	2,809
Thomas, Denise	Instructor	117,500	2,407
Thomas, Karli	Supervisor, Accessibility Services	76,059	1,862
Thomas, Stefanie	Counsellor	115,129	1,806
Thompson, Diane	Educational Technology Advisor	115,204	5,191
Thompson, Ghislaine	Assistant Registrar	105,901	803
Thompson, Jeffrey	Senior Systems Administrator	99,499	2,911
Tinio, Mirabelle	Instructor	118,506	7,038
To, Phuoi-Linh	Director, Continuing Studies	141,490	2,104
Todd Stuckless, J.	Department Chair	120,874	6,536
Todd, Susan	Instructor	112,731	10
Toews, Anne	Instructor	83,562	1,709
Tolentino, David	Athletics Coordinator	67,926	47,988
Tong, Kenny	Senior Developer	104,642	2,528
Tovar, Mayra	Instructor	115,006	1,165
Tran, Angie	Laboratory Demonstrator	91,815	2,406
Tran, Kathy	Laboratory Demonstrator	82,986	2,125
Trinh, Lily	Human Resources Associate	76,498	540
Tripp, Lindsay	Librarian	115,129	3,587
Tripunov, Alex	Instructor	88,484	2,164
Trujillo-Pisanty, Ivan	Instructor	112,110	5,396
Truong, Cindy	Deputy Registrar	89,021	1,385
Tsai, Yu-Ling	Instructor	115,129	1,190
Tsang, Gladys	Communications Officer	82,319	2,025
Tse, Matthew	Strategic Business Analyst	93,952	621
Tsui, Tyron	Instructor	124,337	534
Turre, Amandeep	Instructor	79,151	3,367
Udawatthe, Nethangi	Senior Developer	99,910	2,746
Ullattikulam, Mumsy	Instructor	115,129	1,616
Uzozie, Anuli	Instructor	93,801	4,543
Vallee, Pauline	Associate Registrar	116,622	7,962
Vallejo, Monica	Digital Interaction Designer	82,727	2,058
Van Dam, Brad	Director, Langara Global	165,561	74,701
Vanderheyden, Karen	CS LEAP Instructor	91,132	448
Vand'Erkamps, Craig	Maintenance Supervisor	103,865	2,311

LANGARA COLLEGE
Statement of Financial Information
Year Ended March 31, 2025

SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES

Employee	Position	Gross pay	Expenses
Vanegas Diaz, Allen	System Administrator	95,018	2,721
Varachia, Yusuf	Vice-President, External Relations and Community Engagement	242,432	75,347
Vargas, Pablo	Associate Vice President, External	220,711	12,056
Vashisht, Nitin	Senior Developer	99,161	2,392
Vasileva, Olga	Instructor	83,824	368
Vass, Laura	Instructor	71,956	3,872
Vaughan, Jarrett	Instructor	115,129	3,116
Vedal, Lauren	Instructor	101,370	440
Velin, Ron	Instructor	115,129	1,881
Vera, Pat	Instructor	81,616	-
Vernon, Ryan	Librarian	118,007	3,058
Vidal, Shelley-Anne	Instructor	115,129	3,323
Vidas, Nadia	Instructor	115,129	1,643
Villanueva, Karl	Developer	95,681	1,959
Vining, Rory	Payroll Associate	73,838	1,893
Vinluan, Ritu	Instructor	115,129	509
Virji, Yasmin	Program Coordinator	106,062	1,394
Vogel, Vicki	LSSC Instructor	125,123	1,428
Vohra, Shivangi	Computer Support Technician	77,884	3,003
Vulcano, Emilia	Deputy Registrar	129,859	3,116
Vysek, Peter	Instructor	110,332	573
Wacowich-Sgarbi, Shirley	Instructor	115,129	4,207
Wadsley, Helena	Instructor	115,129	1,344
Wai, Kevin	Senior Database Administrator	120,117	2,905
Walcott-Francis, Joy	Director, Equity, Diversity, and Inclusion	154,122	6,487
Walsh, Peter	Director, Counselling and Campus Health and Wellness	107,832	4,519
Wang, Jun	Manager, International Student Services	102,143	9,726
Wang, Pei	Instructor	115,129	509
Wang, Rui	Senior Developer - Data Conversion	106,180	-
Weal, Jacqueline	Instructor	115,374	1,082
Webster Benwick, Suzi	Instructor	115,129	533
Weldon, Jennifer	Librarian	99,505	450
Wen, Emma	Instructor	88,240	390
West, Dale	Instructor	115,129	509
Weston, Wendy	Communications Officer	84,275	2,275
Wiebe, Sunita	Director, Academic Excellence	145,410	11,248
Wilkins, Erin	Instructor	113,068	2,131
Wilkinson, Guy	Instructor	115,129	2,701
Williams, Shawna	Curriculum Consultant	120,886	6,474
Windwraith, Azaia	Deputy Registrar, Registrar & Enrolment Services	132,128	3,173
Wing, Carolyn	Instructor	115,129	4,104
Wollmann, Jade	Head Pre-School Teacher	86,578	4,483
Woltosz, Joanna	Instructor	115,129	3,181
Wong, Cherry	International Program Assistant	83,431	3,775
Wong, Christopher	Consultant, Accessibility Services	115,129	1,399
Wong, Isabel	Manager, IT Architecture	117,507	10,273
Wong, Jason	Instructor	115,129	4,267
Wong, Jenny	Instructor	85,622	5,480
Wong, John	Associate Director, ERP Eco-System Technical Delivery	139,433	753
Wong, Joyce	Associate Director, Library and Academic Success Centre	127,682	6,994
Wong, Julia	Instructor	125,265	1,093
Wong, Kenneth	Associate Director, Financial Planning and Analysis	129,550	17,627
Wong, Kenneth	Instructor	115,129	509
Wong, Moon	Instructor	100,738	4,213
Wong, Patricia	Partner, HR Services	109,801	1,912
Wong, Philip	Librarian	115,129	3,546
Wong, Richard	Instructor	115,129	2,106
Wong, Richard	Instructor	86,347	382
Wong, Sharon	Payroll Associate	80,644	1,872
Wong, Tim	Strategic Analytics Consultant	109,671	1,235
Wood, Benjamin	Instructor	115,129	9,380
Woodley, Rosi	Product Manager, Information Technology	118,370	1,519
Woods, Patricia	Instructor	93,101	6,784
Woolcock, Jennifer	Laboratory Demonstrator	80,191	1,906
Workman, Heather	Cooperative Education Officer	118,007	2,781
Worrall, Eric	Instructor	127,098	1,828
Wright, Carmen	Manager, Brand and Digital Experience	116,277	3,953
Wright, David	Dean, Faculty of Management	92,236	418
Wu, Valentine	Senior Developer	103,974	2,553
Xia, Wei	Instructor	117,528	2,156

LANGARA COLLEGE
Statement of Financial Information
Year Ended March 31, 2025

SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES

Employee	Position	Gross pay	Expenses
Xiao Zhou, Allen	Instructional Technician	75,362	1,790
Xiao, Harold	Senior Developer - Data Conversion	105,741	2,555
Xu, Jessica	Instructor	104,819	1,887
Xue, Amanda	Program Coordinator	94,013	662
Yakkali, Harsha	Senior Workday Application Developer	120,003	2,943
Yan Wong, Wan	Laboratory Demonstrator	83,450	1,596
Yanagibashi, Tomoko	Homestay Coordinator	118,472	1,140
Yang, Sue	Instructor	120,886	1,978
Yang, Yanguo	Assistant Chair	121,988	5,325
Yap, Vanessa	Laboratory Demonstrator	83,696	2,023
Yau, Justin	Deputy CIO	161,612	14,348
Yazdanpanah, Shiva	Project Manager, ERP	115,369	3,229
Yeung, Raymond	Associate Director, Ancillary Services	124,479	2,772
Yeung, Vincent	Instructor	90,382	-
Yi, Jane	Development Manager, Information Technology	113,973	1,110
Yip, Rita	Studio Coordinator	73,114	5,165
Yip, Sze-Ching	Instructor	115,129	2,860
Yong Yang, Ji	Instructor	115,129	5,850
Yorke, Christopher	Instructor	97,461	431
Yorke, Erin	Instructor	120,646	3,292
Yoshida, Janet	Payroll Associate	79,662	2,238
Yoshida, Masashi	International Student Coordinator	83,430	1,648
Yu, Lu	Instructor	76,338	384
Yu, Skylet	Instructor	94,662	1,920
Yuen, Eddie	Computer Support Analyst	86,954	27,477
Yuen, Lawrence	Project Manager, ERP Process and Testing	120,013	694
Yuen, Nelson	End-User Computing Lead	112,693	3,004
Zanzerl, Heather	Laboratory Demonstrator	77,836	1,856
Zarzosa Perez Gavilan, Beatriz	Program Coordinator	83,969	595
Zhang, Ling	Instructor	110,118	1,466
Zhang, Linshan	Data and Reporting Analyst Lead	78,088	1,915
Zhang, Sarah	Manager, International Marketing	98,383	50,948
Zhao, Joe	Product Manager	121,081	4,750
Zhao, Wayne	Instructor	101,189	1,670
Zheng, Huey	Supervisor, Accounts Payable	76,695	2,947
Zheng, Lulin	Counsellor	118,007	2,083
Zhou, Lynn	Assistant Manager, Financial and Grant Reporting	107,908	1,591
Zhu, Anna	Associate Registrar	119,037	594
Zhu, Zoey	Project Accounting Manager	108,106	961
Zier-Vogel, Ryan	Instructor	112,110	496
Zitouni, Parisa	Educational Developer	107,271	2,096
Total of Employees Earning > \$75,000		101,403,162	3,209,860
Total of Employees Earning < \$75,000		36,908,544	794,177
Schedule of Remuneration and Expenses of Members of the Board of Governors		23,832	12,483
Severance pay excluded from earnings		548,070	-
Other Employee Remuneration and Operating Expenses		25,474,266	57,708,468
Salary and Operating Expenses Total		164,357,875	61,724,988
Total Expenses per Statement of Operations			<u>226,082,863</u>

LANGARA COLLEGE
Statement of Financial Information
Year ended March 31, 2025

STATEMENT OF SEVERANCE AGREEMENTS

There were 16 severance agreements made between Langara College and its non-unionized employees during the fiscal year. These agreements represent 48.5 months of compensation.

LANGARA COLLEGE
Statement of Financial Information
Year Ended March 31, 2025

SCHEDULE OF PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES

Supplier	Amount
4Imprint Inc.	107,032
Acml Management Western Limited	857,793
Aes Engineering Ltd.	71,130
Ainsworth Inc.	144,743
Air Nz	30,375
Aircanada	65,668
Altek Construction Ltd.	178,028
Alvis Tsui (Fss) Inc.	25,907
Amazon	160,080
Amc Applied Management Centre Ltd.	158,183
Apple Canada Inc.	76,293
Applyboard Inc	169,745
Arbutus West Agency Ltd.	28,560
Arminster Lail	52,827
Atlassian Pty Ltd.	108,625
Avi-Spl Canada Ltd.	315,975
Axis Technical Services Corp	240,199
Ayva Educational Solutions Ltd.	42,734
Bc Event Management Inc.	128,021
Bc Hydro And Power Authority	906,680
Bcnet	1,507,858
Becton Dickinson Canada Inc	108,170
Benton & Overbury 2017 Ltd.	148,784
Best Buy Canada Ltd.	33,356
Best Service Pros Ltd.	2,333,217
Bfl Canada Consulting Services Inc.	116,679
Bio-Rad Laboratories (Canada) Limited	36,258
Bkg Booking.Com Hotel	25,004
Blackbaud Inc.	146,589
Boyden Vancouver Inc.	58,406
Bpo Intelligence	37,158
Bright Can-Achieve Limited	47,940
Camosun College	91,785
Canadian Association Of Schools Of Nursing	26,885
Canadian Edge International Corp.	30,956
Canadian International Freight Forwarders Association Inc.	25,200
Canam Consultants Limited	521,835
Carl Zeiss Canada Limited	34,617
Cassidy Kannemeyer	53,563
Cat Centre For Arts And Technology Canada Inc.	457,788
Cdw Canada Corp.	54,267
Cengage Learning Canada Inc.	302,633
Charms International Consultants Inc.	30,407
Charter Telecom Inc.	653,873
Citiloc Systems Ltd.	101,309

LANGARA COLLEGE
Statement of Financial Information
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SCHEDULE OF PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES

Supplier	Amount
City Of Vancouver	309,332
Citystudio Vancouver Society	31,170
Colleges And Institutes Canada	107,613
Colliers Project Leaders Inc.	39,627
Colliman Construction Services Ltd.	40,043
Compass Group Canada Ltd.	343,675
Compugen Inc.	1,844,039
Controlup Technologies Ltd.	40,829
Corporate Express Canada Inc.	293,424
Cos Educational Consulting Inc.	25,791
Creative Currency Inc.	592,536
Da Architects & Planners Inc.	70,781
Dell Canada Inc.	405,960
Deloitte Inc.	8,782,959
Dispatch Integration Ltd.	270,375
Dr Christine B Singh Md Inc.	101,367
Dr N.K.N. Lee Inc.	99,459
Dr. Gloria Yuen Inc.	27,977
Dr. Ilana Winrob Inc.	46,179
Ebsco Canada Limited	79,034
E-Card Id Products Ltd.	82,053
Economic Modeling, Llc	28,896
Edg Experience Design Group Inc.	26,956
Elsevier B.V.	143,057
Emond Publishing	40,132
Enterprise Canada Inc.	133,486
Euromonitor International Inc.	27,191
Exact Furniture Limited	32,020
Filterpro Services Canada Ltd.	49,579
Firstonsite Restoration Limited	190,703
Fisher Scientific Ltd.	106,218
Foreseeson Evse Technology Inc.	65,979
Fortisbc - Natural Gas	94,743
Fulcrum Management Solutions Ltd.	59,270
Full Line Specialties Inc.	25,971
Gail Sparrow	69,850
Garaventa Canada Ltd.	37,706
Gartner Canada Co.	244,622
Gec Management Limited Partnership	108,814
Global Knowledge Network (Canada) Inc.	25,915
Global Opportunities Pvt. Ltd.	31,042
Global Payments Direct Inc.	350,980
Global Relay Communications Inc.	50,360
Go Flooring Ltd.	74,138
Google	72,987

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SCHEDULE OF PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES

Supplier	Amount
Green Castle Cabinets Ltd.	25,200
Green Shield Health Inc.	44,497
Greyspace Maintenance Inc.	50,777
Guillevin International Co.	30,852
Harris & Company	119,290
Healthcare International, Inc.	33,641
Hemlock Printers Ltd.	27,993
Heritage Office Furnishings Ltd.	352,255
HoltzbrInck Publishers Llc.	91,858
Hootsuite Inc.	38,591
Horizon Landscape Contractors Inc.	86,226
Humane Solutions Inc.	29,418
Idp Connect Inc.	35,000
Idp Education Ltd. Australia	496,396
Inbox Design Inc.	25,137
Industrial Alliance Insurance And Financial Services Inc.	535,606
Info-Tech Research Group Inc.	57,800
Innovative Interfaces Global Limited	57,218
Institute Of Corporate Directors Institut Des Administrateurs De Societes	26,775
Instituto Tecnologico De Costa Rica	28,195
Jain Overseas Services Inc.	90,822
Jama Software	53,020
Javier Rodrigo Mora Rodriguez	26,810
John Wiley & Sons Canada Limited	147,762
Julia Facchini	28,417
Kanan International Pvt Ltd.	81,468
Karan Consulting Corp	43,987
Keydata Associates Inc.	166,698
Kimjakga Tour	42,989
Kirk & Co. Consulting Ltd.	407,338
Kite Hill Strategy Inc.	34,024
Kone Inc.	49,381
Kpmg Llp	102,711
Lili Feng	78,688
Linkedin Corporation	52,723
Login Brothers Canada	60,827
Maitland Consulting Inc.	40,293
Make Projects Ltd.	390,772
Maple Leaf Disposal Ltd.	88,119
Marc Rizzardo	27,388
Mary Jane Joe	43,800
Mcdermott + Bull Canada, Limited Partnership	65,671
Mcgraw-Hill Ryerson Limited	260,749
Michael Nosinaga	42,206
Michal Urbanek Photography	30,534

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SCHEDULE OF PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES

Supplier	Amount
Michiko Aoshima	37,767
Micro Focus Software (Canada) Ulc	159,882
Microserve	2,543,016
Microsoft Canada Inc.	117,607
Minister Of Finance And Corporate Relations	60,891
Minogue Medical Inc.	99,165
Mirai Security Inc.	49,875
Mitacs Inc.	41,175
Mitel Networks Corporation	113,653
Mnp Digital Inc.	192,748
Mott Electric General Partnership	322,167
Msft	43,215
Nanodata Solutions Inc.	87,134
Northern Building Supply	28,967
Northern Commerce Inc.	414,750
Nuance Communications, Inc.	30,695
One Degree Hvac Service Group Ltd.	289,723
Outward Bound Canada	26,561
Oxford University Press	53,334
P J S Systems Inc.	262,884
Pension Corporation	12,940,413
Pacific Blue Cross	7,310,504
Pacific Door Closer Service Ltd.	66,720
Pacific Powertech Inc.	48,201
Pacific Sign Group Inc.	69,832
Paladin Risk Solutions Inc.	26,250
Paladin Security Group Ltd.	1,241,544
Paladin Technologies	31,074
Pantheon Systems, Inc.	61,196
Paypal	40,015
Pcl Constructors Westcoast Inc.	1,184,415
Pearson Education Canada Inc.	419,669
Pound & Grain Digital Inc.	1,704,821
Praxar Inc.	25,131
Prism Engineering Limited	364,858
Prismrbs	36,831
Progressive Fundraising Inc.	29,100
Proquest Llc	28,078
Prosci Canada Ulc	50,873
Quadient Canada Ltd.	60,295
Royal Bank of Canada	53,828
R. F. Binnie & Associates Ltd.	249,687
Radius Global Consulting Inc.	241,600
Receiver General For Canada	7,908,806
Rfs Canada	48,407

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SCHEDULE OF PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES

Supplier	Amount
Ricoh Canada Inc.	229,634
Robert Half Canada Inc.	103,836
Rogers Business Solutions	50,569
Rogers Wireless	114,837
S.I. Systems Partnership	41,204
Sage Publications Inc.	49,006
Salesforce.Com Canada Corporation	28,338
Santa Monica Study Abroad Pvt. Ltd.	55,189
Sfu (E-Hlbc & Bc Eln)	277,020
Shell Energy North American (Canada) Inc.	125,305
Sign Referral Services Inc.	243,251
Simon Fraser University	28,360
Skyline Athletics Inc.	35,407
Smart, Savvy & Associates Inc.	29,996
Smith Sound Ltd.	39,021
Sq Atomic Signs	34,045
Staples Promotional Products Canada Ltd.	111,385
Stryker Canada Ulc	47,541
Sun Life Financial	284,483
Superior European Painting & Decorating Ltd.	395,354
Superior Signs & Graphics Incorporated	63,136
Symplicity Corporation	52,902
Taledi Enterprise Development Inc.	325,501
Tec Floor Coverings Ltd.	120,680
Teksystems Canada Corp	37,361
Tenline Sales Ltd.	26,588
Tgh Enterprises	191,592
The F.A. Bartlett Tree Expert Company Canada Ltd.	51,146
The Refinery Leadership Partners Inc.	78,679
Thi Hoang An Nguyen	29,384
Thirdwave Bus Services	26,511
Tier 5 Systems Ltd.	33,369
Toon Boom Animation, Inc.	29,099
Topcon Canada Inc.	30,502
Travel Healthcare Insurance Solutions Inc.	153,224
Tyco Integrated Fire & Security Canada, Inc.	125,869
Uline Canada Corporation	58,298
University Of British Columbia	64,518
Vancouver Board Of Trade	113,283
Vision Travel Dt Ontario-West Inc.	101,635
Vwr International Co	51,674
Warrington Pci Itf Broadway Plaza	720,251
West Pacific Consulting Group Managed Services Inc.	837,974
Williams Lake First Nation	37,206
Willo Labs, Inc.	82,760

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SCHEDULE OF PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES

Supplier	Amount
Wind Sun Sky Entertainment Inc.	350,700
Wood Wyant Canada Inc.	108,313
Workday Limited	2,883,054
Worksafe Bc	354,488
Zoom Video Communications, Inc.	113,422
Total Paid to Vendors > \$25,000	80,022,149
Total Paid to Vendors < \$25,000	7,074,845
Grand Total Paid to Vendors	87,096,994
Consolidated Total of Grants Exceeding \$25,000	-
Consolidated Total of Contributions Exceeding \$25,000	1,582,342
Consolidated Total of All Grants and Contributions Exceeding \$25,000	1,582,342
<u>Reconciliation</u>	
Grand Total Paid to Vendors	87,096,994
Consolidated Total of All Grants and Contributions Exceeding \$25,000	1,582,342
Salaries	142,900,129
Amortization of Tangible Capital Assets	12,506,547
Interest on Long-Term Debt	468,000
Acquisition of Tangible Capital Assets	(34,257,559)
Scholarships and Bursaries	3,976,647
Increase in Accrued Liabilities in FY25	12,741,559
Increase in Accrued Employee Future Benefits in FY25	246,600
Increase in Prepaid Expenses in FY25	(1,242,152)
Accretion Expense	63,757
Total Expenses per Statement of Operations	226,082,863

Prepared as required by *The Financial Information Act* , Section 2(3)(b)(i),
and the *Financial Information Regulation* , Schedule 1, section 7.