

# Health, Safety, and Environmental Compliance

## Program Overview

Most industries require health and safety programs to prioritize the well-being and protection of their employees. Such programs are crucial for maintaining a safe and secure working environment, minimizing accidents, injuries, and occupational illnesses. Additionally, health and safety programs help industries comply with legal regulations and standards, mitigating the risk of costly fines, and legal actions. By investing in a robust health and safety program, industries not only safeguard their employees but also promote a culture of responsibility, care, and well-being that benefits the entire organization.

The [Health, Safety, and Environmental Compliance program](#) provides a comprehensive and intense learning experience covering different aspects of the profession. Instructors are professionals in the field who will provide real life examples and give insight into the role of a Health, Safety, and Environmental Compliance specialist.

## Self-Study

Health, Safety, and Environmental Compliance launched its program review in academic year 2024/25 with a Self-Study. The primary Self-Study writer was Gemma Oropesa, Program Coordinator of Professional Studies. Additional support was provided by:

- Phuoi-Linh To (Director, Professional Studies, Continuing Studies)
- Connie Chong (Dean, Continuing Studies)
- Dylan Schellenberg (Department Assistant, Continuing Studies)
- Sunita Wiebe (Director, Academic Excellence)
- Elise Ng (Department Assistant, Office of Academic Quality Assurance)
- Pennie Poon (Manager, Office of Academic Quality Assurance)
- Integrated Planning and Accountability analysts

Data sources for the Self-Study included:

- Integrated Planning and Accountability-compiled student administrative data (e.g., headcounts, retention, satisfaction)
- Student survey
- Alumni survey
- Faculty survey
- Industry survey

The Self-Study was completed in January 2025.

## External Review

Health, Safety, and Environmental Compliance's external review took place on January 23<sup>rd</sup>, 2025. The External Review Team consisted of:

- Jennifer O'Sullivan, Program Manager, Registered Massage Therapy, Langara College (External Review Chair)
- Bruce Jackson, Principle Consultant, Advocate Workplace Safety Services
- Manveer Phagura, Senior Manager, Organizational Health and Safety Abbotsford School District

### Action Plan Goals

In response to the Self-Study and External Review, Health, Safety, and Environmental Compliance created an Action Plan with these goals:

- Goal 1: Complete a competitive environmental scan to support new program development due to phasing out of post-degree diploma to pivoting to shorter/stackable programming.
- Goal 2: Develop a certificate program tailored for domestic students.
- Goal 3: Build industry relations and connections.

### Examples of Post-Review Successes

Forthcoming.