



Future Focused.

STRATEGIC FRAMEWORK 2025–2028

Langara.

ᑭᓐ ᐱᓐ ᐱᓐ ᐱᓐ ᐱᓐ | at Musqueam

Acknowledgement of Musqueam territory and relationship.

snəweyət̓ leləm Langara College is located on the unceded, ancestral, and traditional territory of the Musqueam people, who have lived on the Fraser River estuary since time immemorial and hold constitutionally protected rights and title to their lands.

Our relationship with Musqueam is reflected in the College's gifted name snəweyət̓ leləm, meaning "house of teachings," and in shared commitments outlined in our 2023 Memorandum of Agreement.

Honouring Musqueam's generosity, Langara has raised the Musqueam flag, installed a traditional welcome post, and continues to uplift Musqueam voices and cultural presence on campus. We are proud to be known as Langara ʔə ʔ xʷməθkʷəy̓əm — Langara at Musqueam — and we are committed to deepening our relationship in the spirit of respect, reciprocity, and reconciliation.

Welcome to Future Focused.

Welcome to Future Focused, Langara's strategic framework for 2025–2028. Think of this framework as a guide to the direction Langara is taking to meet today's challenges while creating opportunities for the future. It is, in many ways, a commitment to our community.



Dr. Paula Burns
President and CEO



COMMITMENTS

Indigenization and Reconciliation

Langara is committed to honouring our place on Musqueam territory by working in partnership to advance learning rooted in Indigenous ways of knowing, being, and doing—deepening understanding, relationships, and reconciliation.

Sustainability

Langara is committed to embedding environmental, social, and economic responsibility across the College. Guided by the UN Sustainable Development Goals, we prepare learners for climate leadership, innovation, and collective action.

Equity, Diversity, and Inclusion

Langara is committed to a welcoming, inclusive community that values diverse perspectives. We work to eliminate systemic barriers and foster belonging so everyone feels respected, supported, and able to thrive

VISION

Langara College is Canada's premier pathways college.

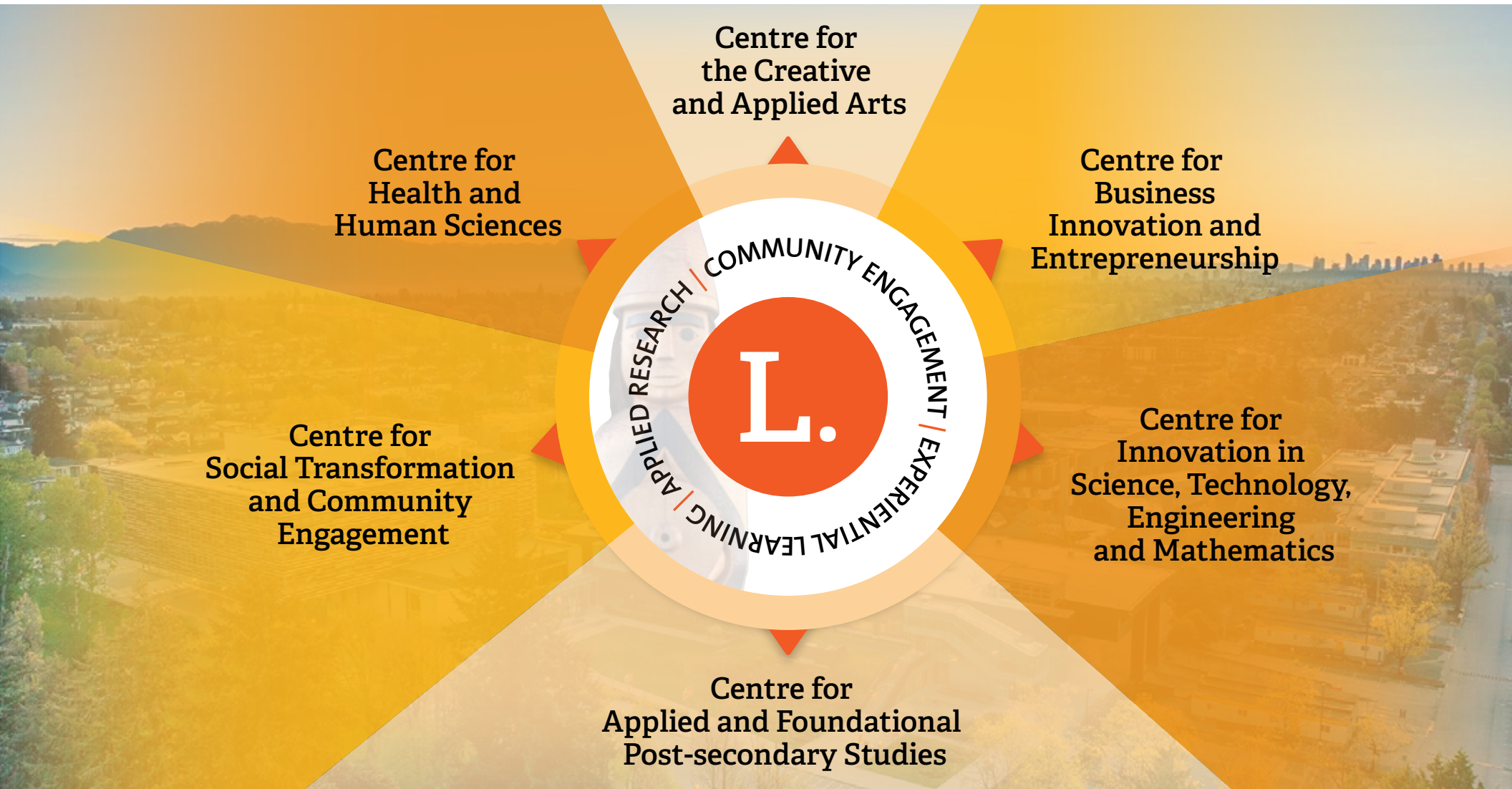
MISSION

Langara College provides diverse learners with the academic and experiential foundation for further education, career success, and professional and personal development.

VALUES

Excellence
Collegiality
Innovation
Integrity

Academic Centres



Our six Academic Centres are where Langara's future comes to life—offering responsive programs, excellent teaching, and meaningful connections that prepare students to succeed, contribute, and lead in a changing world.

Strategic Priorities.

Excellence in
Programs,
Teaching, &
Learning

Student
Success,
Recruitment,
& Retention

Human
Capacity

Technology
Utilization

Campus
Development



Moving Forward, Focused on our Future.

“By working together with clarity and purpose, we will build a Future Focused Langara—one that continues to serve the needs of learners, employers, and our community for years to come.”

This strategic framework sets the stage for Langara’s future—balancing tradition and innovation, and growth with continuity. Through the Academic Centres, we will deliver programming that meets the evolving needs of students, faculty, staff, and the broader community. We will cultivate excellence in all that we do and prepare learners to thrive in a changing world. Annual implementation plans will guide progress across all Strategic Priorities and give faculty and staff a clear sense of how they can contribute to the success of the Framework.

In conjunction with this Framework, Langara will also be guided by other important institutional plans, including but not limited to:

- the People Plan
- the Equity, Diversity & Inclusion (EDI) Framework
- the Strategic Enrolment Management (SEM) Plan
- the Academic Plan
- the Accessibility Plan
- the Student Success Plan

Each year, we will celebrate accomplishments and measure progress, remaining focused on the future. Milestones will include:

1. Delivering responsive programming through the successful launch of all Academic Centres, powered by ongoing excellence in teaching
2. Year-over-year improvements in student graduation numbers
3. Deployment of an employee engagement survey and responsive action plan
4. Increased adoption of new technologies in academic and service delivery
5. Implementation of Campus Master Plan elements rooted in Indigenization principles