

SAMPLE COURSE OUTLINE

Course Code, Number, and Title:

BUSM 2200: Organizational Behavior

Course Format:

[Course format may vary by instructor. The typical course format would be:]

Lecture 4 h + Seminar 0 h + Lab 0 h

Credits: 3

Transfer credit: For information, visit bctransferguide.ca

Course Description, Prerequisites, Corequisites:

Students in this course examine how individual and group behaviour affects organizational goal attainment and success. Topics will include individual attributes such as attitude, personality and perception, and organizational culture and management skills such as leadership, empowerment, participation, communication, and motivation. There will be a strong international focus with an emphasis on diversity, managerial ethics, and development of Total Quality Management. Students will have practical and hands-on assignments for decision-making, problem solving and case analysis to improve their analytical skills.

Students will receive credit for only one of BUSM 1321 and 2200.

Prerequisite(s): English Requirement, one of the following: a minimum 67% in BC English 12 or equivalent; a minimum 67% in BC English Literature 12; a minimum 67% in BC English First Peoples 12; a university-level English or Communications course for which Langara awards transfer credit; a minimum "C" in ENGL 1120; a minimum "C-" in ENGL 1121; a "S" in one of ENGL 1107, 1108, or 1110; a minimum Level 3 on the LET; LEAP 8; LPI with a minimum 26 on the essay and one of 5 in English usage, 5 in sentence structure, or 10 in reading comprehension.

Learning Outcomes:

Upon successful completion of this course, students will be able to:

- describe the basic theories, concepts and fundamentals of individual and group behaviour
- distinguish how individual and group differences impact organizational performance
- explain the basic theories and concepts of perception, communication, motivation, reinforcement, group dynamics, power, leadership, change management, structure, job design, culture and conflict management in the context of modern workplaces
- analyze organizational problems involving leadership, motivation, job design, structure, culture or ethics and apply relevant theories to develop recommendations
- describe the components of effective teamwork and team leadership

Instructor(s): TBA

Office: TBA **Phone:** 604 323 XXXX **Email:** TBA

Office Hours: TBA

Textbook and Course Materials:

[Textbook selection may vary by instructor. An example of texts and course materials for this course might be:]

Langton, Nancy, Robbins, Stephen, and Timothy Judge. "Organizational Behavior: Concepts, Controversies, Applications", 8th edition. Toronto. Pearson. 2019.

Note: This course may use an electronic (online) instructional resource that is located outside of Canada for mandatory graded class work. You may be required to enter personal information, such as your name and email address, to log in to this resource. This means that your personal information could be stored on servers located outside of Canada and may be accessed by U.S. authorities, subject to federal laws. Where possible, you may log in with an email pseudonym as long as you provide the pseudonym to me so I can identify you when reviewing your class work.

Assessments and Weighting:

Final Exam %

Other Assessments %

(An example of other assessments might be:) %

Midterm Exam: 20%

Assignments: 20%

Project: 20%

Other: 15%

Number of assignments: 3

Number and variety of written assignments: Term project, quizzes and case studies

Proportion of individual and group work:

Individual: 50%

Group: 50%

Grading System: Letter grade

Specific grading schemes will be detailed in each course section outline.

This generic outline is for planning purposes only.

Topics Covered:

[Topics covered may vary by instructor. An example of topics covered might be:]

- workplace diversity
- individual attributes and perception
- motivation and reinforcement strategies
- group dynamics and teamwork
- job design and organization structure
- leadership and power in organizations
- organizational culture and politics
- workplace communication
- conflict, stress and change management
- global issues in organizational behaviour

As a student at Langara, you are responsible for familiarizing yourself and complying with the following policies:

College Policies:

[E1003 - Student Code of Conduct](#)

[F1004 - Code of Academic Conduct](#)

[E2008 - Academic Standing - Academic Probation and Academic Suspension](#)

[E2006 - Appeal of Final Grade](#)

[F1002 - Concerns about Instruction](#)

[E2011 - Withdrawal from Courses](#)

Departmental/Course Policies:

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