



Employee Engagement: What is it?

EMPLOYEE ENGAGEMENT AT LANGARA

What is employee engagement?

Employee engagement is an employee's intellectual and emotional connection to their job, work environment, management, and colleagues. An employee's level of engagement influences his or her discretionary effort at work.

What is the difference between employee satisfaction and employee engagement?

Employee satisfaction measures an individual's level of contentment, whereas employee engagement measures levels of motivation, involvement, and overall commitment to the organization.

What are the benefits of employee engagement?

- Promotes an inclusive culture of collaboration and collegiality.
- Motivates employees to offer their input and feel valued.
- Encourages creativity and innovation.
- Introduces a sense of shared responsibility – both in strategizing solutions and generating deliverable actions.
- Enhances communication across all levels of the organization.
- Improves productivity and service levels.
- Enables employees to feel supported, accomplished, and happy in their roles.
- Inspires employees to champion their strengths and continue to develop, both professionally and personally.
- Helps the College align organizational goals with the needs of its core contributors.



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