

CUPE Schedule of Wage Rates

04-Apr-15

1.0%

PAYGRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
13	HOURLY	18.8374	19.3222	19.8555	20.3646	20.9585
	BI-WEEKLY	1,318.62	1,352.56	1,389.89	1,425.52	1,467.09
	ANNUAL	34,402	35,287	36,261	37,191	38,275
14		19.3222	19.8555	20.3646	20.9585	21.6008
		1,352.56	1,389.89	1,425.52	1,467.09	1,512.06
		35,287	36,261	37,191	38,275	39,449
15		19.8555	20.3646	20.9585	21.6008	22.2432
		1,389.89	1,425.52	1,467.09	1,512.06	1,557.02
		36,261	37,191	38,275	39,449	40,622
16		20.3646	20.9585	21.6008	22.2432	23.0068
		1,425.52	1,467.09	1,512.06	1,557.02	1,610.47
		37,191	38,275	39,449	40,622	42,016
17		20.9585	21.6008	22.2432	23.0068	23.7098
		1,467.09	1,512.06	1,557.02	1,610.47	1,659.68
		38,275	39,449	40,622	42,016	43,300
18		21.6008	22.2432	23.0068	23.7098	24.4733
		1,512.06	1,557.02	1,610.47	1,659.68	1,713.13
		39,449	40,622	42,016	43,300	44,694
19		22.2432	23.0068	23.7098	24.4733	25.2995
		1,557.02	1,610.47	1,659.68	1,713.13	1,770.97
		40,622	42,016	43,300	44,694	46,203
20		23.0068	23.7098	24.4733	25.2995	26.1766
		1,610.47	1,659.68	1,713.13	1,770.97	1,832.36
		42,016	43,300	44,694	46,203	47,805
21		23.7098	24.4733	25.2995	26.1766	27.1031
		1,659.68	1,713.13	1,770.97	1,832.36	1,897.22
		43,300	44,694	46,203	47,805	49,497
22		24.4733	25.2995	26.1766	27.1031	28.0543
		1,713.13	1,770.97	1,832.36	1,897.22	1,963.80
		44,694	46,203	47,805	49,497	51,234
23		25.2995	26.1766	27.1031	28.0543	28.7214
		1,770.97	1,832.36	1,897.22	1,963.80	2,010.50
		46,203	47,805	49,497	51,234	52,452
24		26.1766	27.1031	28.0543	28.7214	29.7714
		1,832.36	1,897.22	1,963.80	2,010.50	2,084.00
		47,805	49,497	51,234	52,452	54,370
25		27.1031	28.0543	28.7214	29.7714	31.0562
		1,897.22	1,963.80	2,010.50	2,084.00	2,173.93
		49,497	51,234	52,452	54,370	56,716
26		28.0543	28.7214	29.7714	31.0562	32.3162
		1,963.80	2,010.50	2,084.00	2,173.93	2,262.13
		51,234	52,452	54,370	56,716	59,017
27		28.7214	29.7714	31.0562	32.3162	33.6751
		2,010.50	2,084.00	2,173.93	2,262.13	2,357.25
		52,452	54,370	56,716	59,017	61,499
28		29.7714	31.0562	32.3162	33.6751	35.1204
		2,084.00	2,173.93	2,262.13	2,357.25	2,458.43
		54,370	56,716	59,017	61,499	64,139
29		31.0562	32.3162	33.6751	35.1204	36.6028
		2,173.93	2,262.13	2,357.25	2,458.43	2,562.20
		56,716	59,017	61,499	64,139	66,846
30		32.3162	33.6751	35.1204	36.6028	38.0975
		2,262.13	2,357.25	2,458.43	2,562.20	2,666.83
		59,017	61,499	64,139	66,846	69,576

Note: Annual Salary is provided for reference purposes only. Actual annual salary may vary depending of the number of workdays and pay periods in a given year.

CUPE Schedule of Wage Rates

06-Feb-16

Includes the Economic Stability Dividend

0.45%

PAYGRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
13	HOURLY	18.9222	19.4090	19.9448	20.4562	21.0528
	BI-WEEKLY	1,324.55	1,358.64	1,396.14	1,431.94	1,473.69
	ANNUAL	34,557	35,446	36,424	37,358	38,448
14		19.4090	19.9448	20.4562	21.0528	21.6982
		1,358.64	1,396.14	1,431.94	1,473.69	1,518.86
		35,446	36,424	37,358	38,448	39,626
15		19.9448	20.4562	21.0528	21.6982	22.3434
		1,396.14	1,431.94	1,473.69	1,518.86	1,564.03
		36,424	37,358	38,448	39,626	40,804
16		20.4562	21.0528	21.6982	22.3434	23.1103
		1,431.94	1,473.69	1,518.86	1,564.03	1,617.72
		37,358	38,448	39,626	40,804	42,205
17		21.0528	21.6982	22.3434	23.1103	23.8163
		1,473.69	1,518.86	1,564.03	1,617.72	1,667.15
		38,448	39,626	40,804	42,205	43,495
18		21.6982	22.3434	23.1103	23.8163	24.5834
		1,518.86	1,564.03	1,617.72	1,667.15	1,720.84
		39,626	40,804	42,205	43,495	44,896
19		22.3434	23.1103	23.8163	24.5834	25.4133
		1,564.03	1,617.72	1,667.15	1,720.84	1,778.94
		40,804	42,205	43,495	44,896	46,411
20		23.1103	23.8163	24.5834	25.4133	26.2946
		1,617.72	1,667.15	1,720.84	1,778.94	1,840.61
		42,205	43,495	44,896	46,411	48,020
21		23.8163	24.5834	25.4133	26.2946	27.2252
		1,667.15	1,720.84	1,778.94	1,840.61	1,905.76
		43,495	44,896	46,411	48,020	49,720
22		24.5834	25.4133	26.2946	27.2252	28.1805
		1,720.84	1,778.94	1,840.61	1,905.76	1,972.64
		44,896	46,411	48,020	49,720	51,465
23		25.4133	26.2946	27.2252	28.1805	28.8507
		1,778.94	1,840.61	1,905.76	1,972.64	2,019.54
		46,411	48,020	49,720	51,465	52,688
24		26.2946	27.2252	28.1805	28.8507	29.9055
		1,840.61	1,905.76	1,972.64	2,019.54	2,093.38
		48,020	49,720	51,465	52,688	54,615
25		27.2252	28.1805	28.8507	29.9055	31.1959
		1,905.76	1,972.64	2,019.54	2,093.38	2,183.71
		49,720	51,465	52,688	54,615	56,972
26		28.1805	28.8507	29.9055	31.1959	32.4618
		1,972.64	2,019.54	2,093.38	2,183.71	2,272.31
		51,465	52,688	54,615	56,972	59,283
27		28.8507	29.9055	31.1959	32.4618	33.8265
		2,019.54	2,093.38	2,183.71	2,272.31	2,367.86
		52,688	54,615	56,972	59,283	61,776
28		29.9055	31.1959	32.4618	33.8265	35.2785
		2,093.38	2,183.71	2,272.31	2,367.86	2,469.49
		54,615	56,972	59,283	61,776	64,427
29		31.1959	32.4618	33.8265	35.2785	36.7675
		2,183.71	2,272.31	2,367.86	2,469.49	2,573.73
		56,972	59,283	61,776	64,427	67,147
30		32.4618	33.8265	35.2785	36.7675	38.2690
		2,272.31	2,367.86	2,469.49	2,573.73	2,678.83
		59,283	61,776	64,427	67,147	69,889

Note: Annual Salary is provided for reference purposes only. Actual annual salary may vary depending of the number of workdays and pay periods in a given year.

CUPE Schedule of Wage Rates

02-Apr-16

0.5%

PAYGRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
13	HOURLY	19.0168	19.5060	20.0445	20.5585	21.1581
	BI-WEEKLY	1,331.18	1,365.44	1,403.12	1,439.09	1,481.06
	ANNUAL	34,729	35,623	36,606	37,545	38,640
14		19.5060	20.0445	20.5585	21.1581	21.8067
		1,365.44	1,403.12	1,439.09	1,481.06	1,526.46
		35,623	36,606	37,545	38,640	39,824
15		20.0445	20.5585	21.1581	21.8067	22.4551
		1,403.12	1,439.09	1,481.06	1,526.46	1,571.85
		36,606	37,545	38,640	39,824	41,008
16		20.5585	21.1581	21.8067	22.4551	23.2259
		1,439.09	1,481.06	1,526.46	1,571.85	1,625.81
		37,545	38,640	39,824	41,008	42,416
17		21.1581	21.8067	22.4551	23.2259	23.9354
		1,481.06	1,526.46	1,571.85	1,625.81	1,675.49
		38,640	39,824	41,008	42,416	43,712
18		21.8067	22.4551	23.2259	23.9354	24.7063
		1,526.46	1,571.85	1,625.81	1,675.49	1,729.45
		39,824	41,008	42,416	43,712	45,120
19		22.4551	23.2259	23.9354	24.7063	25.5404
		1,571.85	1,625.81	1,675.49	1,729.45	1,787.83
		41,008	42,416	43,712	45,120	46,643
20		23.2259	23.9354	24.7063	25.5404	26.4261
		1,625.81	1,675.49	1,729.45	1,787.83	1,849.81
		42,416	43,712	45,120	46,643	48,260
21		23.9354	24.7063	25.5404	26.4261	27.3613
		1,675.49	1,729.45	1,787.83	1,849.81	1,915.28
		43,712	45,120	46,643	48,260	49,968
22		24.7063	25.5404	26.4261	27.3613	28.3214
		1,729.45	1,787.83	1,849.81	1,915.28	1,982.50
		45,120	46,643	48,260	49,968	51,722
23		25.5404	26.4261	27.3613	28.3214	28.9950
		1,787.83	1,849.81	1,915.28	1,982.50	2,029.64
		46,643	48,260	49,968	51,722	52,952
24		26.4261	27.3613	28.3214	28.9950	30.0550
		1,849.81	1,915.28	1,982.50	2,029.64	2,103.84
		48,260	49,968	51,722	52,952	54,888
25		27.3613	28.3214	28.9950	30.0550	31.3519
		1,915.28	1,982.50	2,029.64	2,103.84	2,194.63
		49,968	51,722	52,952	54,888	57,256
26		28.3214	28.9950	30.0550	31.3519	32.6241
		1,982.50	2,029.64	2,103.84	2,194.63	2,283.68
		51,722	52,952	54,888	57,256	59,579
27		28.9950	30.0550	31.3519	32.6241	33.9956
		2,029.64	2,103.84	2,194.63	2,283.68	2,379.70
		52,952	54,888	57,256	59,579	62,085
28		30.0550	31.3519	32.6241	33.9956	35.4549
		2,103.84	2,194.63	2,283.68	2,379.70	2,481.84
		54,888	57,256	59,579	62,085	64,749
29		31.3519	32.6241	33.9956	35.4549	36.9513
		2,194.63	2,283.68	2,379.70	2,481.84	2,586.59
		57,256	59,579	62,085	64,749	67,482
30		32.6241	33.9956	35.4549	36.9513	38.4603
		2,283.68	2,379.70	2,481.84	2,586.59	2,692.22
		59,579	62,085	64,749	67,482	70,238

Note: Annual Salary is provided for reference purposes only. Actual annual salary may vary depending of the number of workdays and pay periods in a given year.

IT Schedule of Wage Rates

4-Apr-15

1.0%

PAYGRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
A	HOURLY	25.9655	26.8374	27.7701	28.7268	29.3929
	BI-WEEKLY	1,817.59	1,878.62	1,943.90	2,010.88	2,057.50
	ANNUAL	47,420	49,012	50,715	52,462	53,679
B	HOURLY	26.3020	27.0044	27.7795	28.6272	29.4992
	BI-WEEKLY	1,841.14	1,890.31	1,944.57	2,003.91	2,064.95
	ANNUAL	48,034	49,317	50,732	52,280	53,873
C	HOURLY	27.2963	28.1684	29.1010	30.0577	30.7238
	BI-WEEKLY	1,910.74	1,971.79	2,037.07	2,104.04	2,150.67
	ANNUAL	49,850	51,443	53,146	54,893	56,109
D	HOURLY	29.9581	30.8301	31.7627	32.7194	33.3856
	BI-WEEKLY	2,097.07	2,158.11	2,223.39	2,290.36	2,336.99
	ANNUAL	54,711	56,304	58,007	59,754	60,970
E	HOURLY	32.1610	33.0937	34.0504	34.7164	35.7581
	BI-WEEKLY	2,251.27	2,316.56	2,383.53	2,430.15	2,503.07
	ANNUAL	58,734	60,437	62,185	63,401	65,303
F	HOURLY	32.4282	33.3850	34.0511	35.0927	36.3765
	BI-WEEKLY	2,269.97	2,336.95	2,383.58	2,456.49	2,546.35
	ANNUAL	59,222	60,969	62,186	64,088	66,433
G	HOURLY	31.4326	32.4741	33.7580	35.0175	36.3860
	BI-WEEKLY	2,200.28	2,273.19	2,363.06	2,451.22	2,547.02
	ANNUAL	57,404	59,306	61,650	63,951	66,450
H	HOURLY	35.3819	36.4235	37.7074	38.9669	40.3354
	BI-WEEKLY	2,476.73	2,549.65	2,639.52	2,727.68	2,823.48
	ANNUAL	64,616	66,518	68,863	71,163	73,663
I	HOURLY	38.9669	40.3354	41.7766	43.2663	44.7438
	BI-WEEKLY	2,727.68	2,823.48	2,924.36	3,028.64	3,132.07
	ANNUAL	71,163	73,663	76,295	79,015	81,713
J*	HOURLY	37.2164	38.5752	40.0206	41.5030	42.9978
	BI-WEEKLY	2,605.15	2,700.27	2,801.45	2,905.21	3,009.84
	ANNUAL	67,967	70,448	73,087	75,795	78,524

Note: Annual Salary is provided for reference purposes only. Actual annual salary may vary depending of the number of workdays and pay periods in a given year.

PG J newly established per consultation with CUPE

IT Schedule of Wage Rates

6-Feb-16

Includes the Economic Stability Dividend

0.45%

PAYGRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
HOURLY	26.0823	26.9582	27.8951	28.8561	29.5252
A BI-WEEKLY	1,825.77	1,887.07	1,952.65	2,019.93	2,066.76
ANNUAL	47,633	49,232	50,943	52,698	53,920
B	26.4204 1,849.42 48,250	27.1259 1,898.81 49,539	27.9045 1,953.32 50,961	28.7560 2,012.92 52,516	29.6320 2,074.24 54,115
C	27.4191 1,919.34 50,074	28.2952 1,980.66 51,674	29.2321 2,046.24 53,385	30.1930 2,113.51 55,140	30.8620 2,160.34 56,362
D	30.0929 2,106.51 54,957	30.9687 2,167.82 56,557	31.9056 2,233.39 58,268	32.8666 2,300.67 60,023	33.5359 2,347.51 61,245
E	32.3058 2,261.40 58,998	33.2426 2,326.98 60,709	34.2036 2,394.26 62,464	34.8726 2,441.08 63,686	35.9189 2,514.33 65,597
F	32.5740 2,280.19 59,488	33.5351 2,347.47 61,244	34.2043 2,394.31 62,466	35.2506 2,467.55 64,377	36.5403 2,557.81 66,731
G	31.5740 2,210.18 57,662	32.6202 2,283.42 59,573	33.9098 2,373.69 61,928	35.1751 2,462.25 64,238	36.5498 2,558.48 66,749
H	35.5410 2,487.88 64,907	36.5874 2,561.12 66,818	37.8771 2,651.39 69,173	39.1424 2,739.96 71,484	40.5169 2,836.18 73,994
I	39.1424 2,739.96 71,484	40.5169 2,836.18 73,994	41.9646 2,937.52 76,638	43.4610 3,042.27 79,371	44.9451 3,146.16 82,081
J*	37.3838 2,616.87 68,273	38.7488 2,712.42 70,765	40.2006 2,814.05 73,416	41.6898 2,918.29 76,136	43.1913 3,023.38 78,877

Note: Annual Salary is provided for reference purposes only. Actual annual salary may vary depending of the number of workdays and pay periods in a given year.

PG J newly established per consultation with CUPE

IT Schedule of Wage Rates

02-Apr-16

0.5%

PAYGRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
A	HOURLY	26.2127	27.0930	28.0346	29.0004	29.6728
	BI-WEEKLY	1,834.89	1,896.51	1,962.42	2,030.03	2,077.10
	ANNUAL	47,871	49,479	51,198	52,962	54,190
B	HOURLY	26.5525	27.2615	28.0440	28.8998	29.7801
	BI-WEEKLY	1,858.67	1,908.31	1,963.09	2,022.99	2,084.61
	ANNUAL	48,491	49,786	51,216	52,778	54,386
C	HOURLY	27.5562	28.4367	29.3783	30.3440	31.0163
	BI-WEEKLY	1,928.94	1,990.57	2,056.47	2,124.08	2,171.15
	ANNUAL	50,325	51,932	53,652	55,416	56,644
D	HOURLY	30.2434	31.1235	32.0651	33.0309	33.7036
	BI-WEEKLY	2,117.04	2,178.66	2,244.56	2,312.17	2,359.25
	ANNUAL	55,232	56,840	58,559	60,323	61,551
E	HOURLY	32.4673	33.4088	34.3746	35.0470	36.0985
	BI-WEEKLY	2,272.71	2,338.62	2,406.23	2,453.29	2,526.91
	ANNUAL	59,293	61,013	62,777	64,005	65,925
F	HOURLY	32.7369	33.7028	34.3753	35.4269	36.7230
	BI-WEEKLY	2,291.59	2,359.21	2,406.28	2,479.88	2,570.60
	ANNUAL	59,786	61,550	62,778	64,698	67,065
G	HOURLY	31.7319	32.7833	34.0793	35.3510	36.7325
	BI-WEEKLY	2,221.23	2,294.83	2,385.56	2,474.56	2,571.27
	ANNUAL	57,950	59,871	62,238	64,560	67,083
H	HOURLY	35.7187	36.7703	38.0665	39.3381	40.7195
	BI-WEEKLY	2,500.32	2,573.93	2,664.65	2,753.66	2,850.36
	ANNUAL	65,232	67,152	69,519	71,841	74,364
I	HOURLY	39.3381	40.7195	42.1744	43.6783	45.1698
	BI-WEEKLY	2,753.66	2,850.36	2,952.21	3,057.48	3,161.89
	ANNUAL	71,841	74,364	77,021	79,767	82,492
J*	HOURLY	37.5707	38.9425	40.4016	41.8982	43.4073
	BI-WEEKLY	2,629.96	2,725.98	2,828.12	2,932.88	3,038.50
	ANNUAL	68,614	71,119	73,783	76,516	79,272

Note: Annual Salary is provided for reference purposes only. Actual annual salary may vary depending of the number of workdays and pay periods in a given year.

PG J newly established per consultation with CUPE

CUPE Schedule of Wage Rates (Student Aide)

SCHEDULE	STEP 1	STEP 2	STEP 3	STEP 4
04-Apr-15 1%	11.2634	11.6387	12.0989	12.5350
06-Feb-16* 0.45%	11.3139	11.6911	12.1533	12.5915
02-Apr-16 0.5%	11.3705	11.7496	12.2141	12.6545

Peer Tutors and SWAP are subject to the same wages and applicable articles as Student Aides

Note: Plus 10% in lieu of benefits

Note: *Wage Rates contingent on the Economic Stability Dividend