

2024 Report under the *Fighting Against Forced Labour and Child Labour in Supply Chains Act*

Introduction

This report has been prepared by Langara College (“Langara” or the “College”) in response to Canada’s *Fighting Against Forced Labour and Child Labour in Supply Chains Act* for our financial year ending March 31, 2024.

Langara recognizes the importance of identifying and preventing risk of forced labour and child labour in Canada’s supply chain. We are committed to fostering an institutional culture characterized by leadership in environmental, social, and financial sustainability.

In 2023, Langara became a signatory to the United Nations Sustainable Development Goals Accord (UNSDG), which includes commitments to taking immediate and effective measures to eliminate forced labour and child labour.

Organizational structure, activities, and supply chain

Langara is a public college providing university, career and continuing education programs and courses to more than 19,000 students annually. Our campus is situated in Vancouver, Canada. The College operates under the authority of the British Columbia *College and Institute Act*. We are a government not-for-profit entity governed by a Board of Governors, the majority of whom are appointed by the Province of British Columbia.

Although our primary activities consist of academic instruction and associated administrative and facilities management, our operational activities include the sale and import of goods. Langara sells textbooks, apparel and stationary supplies at our student bookstore in Vancouver. We occasionally import goods into Canada to support our facilities, daily operations and research initiatives. Given the diverse nature of our academic activities, our imports consist of a wide variety of goods, such as information technology, office equipment and supplies, lab research materials and educational materials. We conduct business with over 4,000 suppliers, which are predominantly located in Canada. Our international suppliers are located in the United States, Europe and in Asia.

Langara is an active member of BCNET, the Canadian Public Procurement Council (CPPC), the Canadian Association of University Business Officers (CAUBO) and Campus Stores Canada (CPC). Membership with these organizations allows the College to leverage active product and service agreements and participate in community groups that advocate for the development of services and best practices in procurement.

Steps to prevent and reduce the risks of forced labour and child labour

In our financial year ending March 31, 2024, Langara's approach to preventing and reducing the risks of forced labour or child labour in our operations and supply chain included:

- Continuing to affirm our commitment to social sustainability in our Sustainability Policy
- Continuing to be an active, engaged member of industry procurement organizations, including BCNET, CCPC, CAUBO and CPC
- Mandatory human rights training for all employees
- Tracking our sustainability practices and performance through the Sustainability Tracking, Assessment & Rating System
- Becoming a signatory to the UNSDG, which includes commitments regarding the elimination of forced labour and child labour

Policies and due diligence processes

Our Board of Governors and employees are required to sign Langara's Code of Conduct, which sets expectations to respect human rights and prohibits unethical or illegal acts. Our procurement programs are carried out in accordance with the Code of Conduct and applicable laws.

Langara's adopted our Sustainability Policy in 2017 to affirm our commitment and responsibility for fostering an institutional culture characterized by leadership in environmental, social and financial sustainability. This Policy states, *inter alia*, that Langara will consider the integration of social sustainability in our strategic planning and operational activities, and that our administration will support initiatives and decisions that educate College community members to engage effectively as knowledgeable and responsible global citizens.

Langara sells and imports a relatively small number of goods, and as a result, our ability to exercise influence and leverage over the global supply chain is very limited. Our primary form of due diligence over our supply chain is through our participation in BCNET, CCPC, CAUBO and CPC. Membership in these organizations increases the influence that educational institutions, including Langara, have over the supply chain. These organizations negotiate supplier agreements and participate in community groups that advocate for the development of services and best practices in procurement. Langara will continue to engage with these supply chain partners to support responsible and ethical supply chain and procurement practices.

Forced labour and child labour risk

International organizations, such as the International Labour Organization, regularly assess the risks of forced labour and child labour in the global supply chain and, based on these assessments, have identified certain regions and types of goods that are at greater risk of forced labour and child labour. To date, Langara has not undertaken any specific initiatives related to forced labour or child labour.

Remediation measures and remediation of loss of income

To date, Langara has not received any complaints relating to forced labour or child labour in our operations or supply chain, and as such has not taken any remediation measures or remediation of loss of income to families as a result of forced labour or child labour.

Employee training

Langara employees are required to undertake respectful workplace and human rights training as part of their onboarding. We have also released an Equity, Diversity, Inclusion (EDI) framework. As part of this framework, a roadmap is being developed with broad goals for education and communication, which include responding to social issues and challenges that impact us as an academic institution and improving the accessibility of resources and services available to students and employees.

Assessing effectiveness

Langara tracks the effectiveness of our practices by participating in the Sustainability Tracking, Assessment & Rating System (STARS). STARS is a transparent, self-reporting framework for colleges and universities to measure their sustainability practices and performance, including social sustainability and human rights. In our most recent assessment in 2023, our scorecard ranks Langara at a silver rating. We will continue to participate in the STARS program to monitor our progress on sustainability over time.

As a signatory to the UNSDG, Langara committed to reporting on advances on the UNSDG on an annual basis. This annual reporting will enable Langara to assess the effectiveness of measures taken to prevent the risks of forced labour and child labour in our supply chains.

Approval and attestation

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Dated in the City of Vancouver, British Columbia, this 23 day of May 2024.


Mary Lynn Baum, Board Chair

I have the authority to bind Langara College.