

LANGARA COUNCIL
Minutes of a Meeting
held on Tuesday, September 24, 2019
Board Room B141 at 0930 hours

Participants:

Darren Bernaerd	Lisa Fisher	Scott McLean
Jim Bowers (regrets)	Nora Franzova	Clayton Munro
Michele Bowers (regrets)	Marianne Gianacopoulos	Richard Ouellet
Jacqueline Bradshaw	Margaret Heldman* (regrets)	Dorothy Paukste*
Steven Brouse	Gerda Krause	Wanda Pierson
Ryan Cawsey	Gurbax Leelh (regrets)	Viktor Sokha (regrets)
Ben Cecil	Julie Longo	Ann Syme
Patricia Cia	Tess MacMillan	Daniel Thorpe (regrets)
Eleanor Clarke (regrets)	Robin Macqueen	Lane Trotter, Chair
Laura Cullen	Jane Mason	

* non-voting

Guests:

David Cresswell, Chief Information Officer
Tomasz Majek, Director, Operational Excellence
Victoria (Vic) Rozon, Langara Student, Associate Degree, Social Sciences
Sylvia Tuason, Manager, Digital Strategy and Production
Pablo Vargas, Program Manager, Budget & CS Administration, Continuing Studies
Justin Yau, Associate Director, Operations, IT

Recorder:

Alice Hsu, Executive Assistant to the President

Prior to the start of the meeting, L. Trotter welcomed new Council members S. Brouse (new CUPE Representative taking over from J. Aitken) and M. Gianacopoulos (Division Chair, Management Programs, effective May 1, 2019), and guests D. Cresswell, T. Majek, V. Rozon, S. Tuason, P. Vargas (attending on behalf of D. Thorpe), and J. Yau.

L. Trotter then invited R. Macqueen to introduce student guest V. Rozon to speak about Climate Strikes. V. Rozon shared a video clip of a speech given by Greta Thunberg, a 16-year old Swedish climate activist, about global warming reported by the Intergovernmental Panel on Climate Change (IPCC). She advised that teens across the world participated in a Global Climate Strike on September 20, 2019. In Vancouver, a Climate Strike, organized by Sustainabiliteens and Climate Strike Canada, will take place on September 27, 2019. V. Rozon urged all students and everyone to come out on September 27 to take part in the strike to demand the fundamental right to a healthy environment. She then briefed on the plan, activities, schedule, and route for the day. In the end, she thanked President Trotter for his earlier announcement advising students and employees that it is okay to participate in the strike as long as they obtain permission from their appropriate authority in advance.

L. Trotter thanked V. Rozon for her presentation and taking the leadership role in the critical issues of climate change, and advised that he will carry on the conversation with the Senior Leadership Team and stakeholders regarding how best to support our students and employees to take part in the Climate Strike if they wish to.

[It was noted that V. Rozon left the meeting at 9:39 a.m.]

1. REVIEW OF AGENDA

The agenda was approved as distributed.

2. REVIEW OF MINUTES AND BUSINESS ARISING

a) Draft Minutes of the Meeting held on June 11, 2019

The minutes of the meeting held on June 11, 2019 were accepted.

3. STANDING ITEMS

a) Workday@Langara Update

D. Paukste and T. Majek gave a presentation to provide an update on the Workday@Langara project. D. Paukste reviewed the project timeline from August 2019 until January 2020, when Workday is scheduled to go live. T. Majek advised that concurrently with the project a lot of work has been put into developing and updating training materials. Alongside, there are works on setting up a Workday Support and Sustainment Team to create support and sustainment model that can effectively provide ongoing support to the College community after the system goes live. He also briefed on the key planning that is underway to raise visibility and awareness of the project, the communications plan for the Fall. Lastly, he shared the key lessons learned from Algonquin College who implemented the system about a year ahead of Langara.

Discussions ensued and members' questions were answered.

[It was noted that D. Paukste and T. Majel left the meeting at 9:54 a.m.]

b) IT Update

J. Yau and S. Tuason gave a presentation to provide information on the major IT changes that are underway (including 2-factor authentication, new employee portal, Windows 10, student emails, Lynda.com, and login ID consolidation), reasons for the changes, timeline, and the communications and training plan for these changes.

Discussions ensued and members' questions were answered.

[It was noted that D. Cresswell, J. Yau, and S. Tuason left the meeting at 10:30 a.m.]

4. CURRICULUM ITEMS

a) Education Council Meeting held on May 21, 2019

D. Bernaerdt referred to the summary report attached to the agenda for the Education Council meeting held on May 21, 2019 and highlighted the following:

- Diploma in Food, Nutrition and Health Transfer had some program changes to facilitate and improve transfer to UBC's Bachelor of Science (Food, Nutrition & Health) program.
- Nursing had some program changes to update admission requirements for English and CPR certification.
- Psychology has three new second-year courses – PSYC 2325 Personality, PSYC 2329 Forensic Psychology and PSYC 2333 Applied Behavioural neurosciences. These courses are open to all students who have completed required first-year PSYC prerequisites.
- Financial Management has a new course – FMGT 2485 Investment Strategies that makes the Financial Services diploma program a pathway to the Qualified Associate Financial Planner (QAFP) certificate.
- Latin American Studies has a new course – LAMS 2205 Latin American Writers Resist, created in response to student interest.
- Health Sciences brought forward eleven course changes to update calendar description and learning outcomes as part of their recent program review.
- Continuing Studies had the grand opening of the new Centre for Entertainment Arts on Great Northern Way. Two new programs will be offered at the Centre – CS Diploma in Advanced Game Design and CS Diploma in Advanced Visual effects. These programs were brought forward to the Education Council for information.

The Education Council summary report for May 21, 2019 was received for information.

b) Education Council Meeting held on June 18, 2019

D. Bernaerdt referred to the summary report attached to the agenda for the Education Council meeting held on June 18, 2019 and highlighted the following:

- Mathematics & Statistics has a new program – Post-Degree Certificate in Data Analytics. It is a part-time, more flexible and shorter version of the existing Post-Degree Diploma in Data Analytics and is designed for working professionals who have prior experience in data analytics.
- Early Childhood Education has a new Certificate in Early Childhood Education program, which will provide a partnership pathway to become an educator for students. The existing Diploma in Early Childhood Education will be retained but some changes have been made to it including adding new four courses and updating registration restrictions and prerequisites for its ten courses.

- There are changes made to the BC grade 10 – 12 curriculum which resulted in some required changes to Langara’s admission requirements. These changes will impact high school students graduating in Summer 2020 and arriving Langara in Fall 2020.
- The first day of classes for Spring 2020 has been changed from January 2 to January 6, 2020. Dates for half-semester exams, due date for grades, and the total number of teaching days have also been adjusted accordingly.
- D. Bernaerdt provided the Education Council with a report on the meeting of the Academic Governance Council (AGC) he attended at the Justice Institute of BC on May 22, 2019. He shared with the Langara Council what he learned from the EdCo Chairs from Okanagan College, Camosun College, and VCC when they spoke about their experience with QAPA at the Academic Governance Council meeting. Curriculum and calendar software was also discussed at the AGC meeting.

The Education Council summary report for June 18, 2019 was received for information.

5. FOR ACTION

a) Revised Policy B1007 – Emeritus/Emerita Designation

B. Cecil referred to the draft revised policy and procedures for B1007 - Emeritus/Emerita Designation attached to the agenda and advised that, aside from cleaning up some languages and tidying up some terms and reference to gender, most changes are made in the procedures document to reflect the reality. He then went through the changes and particularly noted that, if no concerns raised, the Emeritus Committee would no longer automatically carry forward unsuccessful nominations to subsequent years. It will be at the nominator’s discretion to re-submit an enhanced nomination package.

Discussions ensued and members’ questions were answered.

It is suggested that:

- Emeritus/Emerita be changed to a gender-neutral term and the same to be brought to the Convocation Committee for consideration;
- the language around retiring or retired be consistent between the policy and procedures; and
- “professional staff” be changed to “staff” under Purpose but the “professional field” mentioned throughout the policy be retained.

It was moved by B. Cecil, seconded by A. Syme:

THAT, revised Policy B1007 – Emeritus/Emerita Designation, along with the suggestions mentioned above, be recommended to the President for approval.

Carried Unanimously.

J. Mason noted that a gender-neutral term will also be used for policies that mention alumni/alumna.

6. FOR INFORMATION

a) President's Report

L. Trotter thanked the College Board for granting him taking a short sabbatical leave over the summer to write a book following completing a paper with Dr. John Russell about academic freedom and free expression on campus. He is pleased to report that a complete first draft of the book is done and will be reviewed by co-author Dr. Russell. He thanked the Senior Leadership Team and everyone for their support while he was on the sabbatical leave.

There being no further business, the meeting was adjourned at 10:56 am.