

**CONFIDENTIALITY LIFTED by the Langara College Board
In-camera meeting held on May 28, 2015**

Present: Charlene Barkman
David Bowra, Chair
Zdenka Buric
Jacob Cutts
Stacey Edzerza Fox
Kwin Grauer
Peter Huron
Gerda Krause
Jeff Lowe
Claude Painter
Anthem Postnikoff
Vanessa Reakes
Lane Trotter, President

Regrets: Jas Sandhu

Employee

Resources: Deanna Douglas, Interim Vice President, Administration and Finance
Ian Humphreys, Vice President, Strategic Planning and Business Development
Brad O'Hara, Provost and Vice President, Academics and Students
Dawn Palmer, Associate Vice President, Human Resources

Recorder: Diana Falcon, Executive Assistant to the Board of Governors

1. CALL TO ORDER AND CHAIR'S REMARKS

There being a Quorum present, Chair David Bowra called the meeting to order at 6:30 p.m.

2. APPROVAL OF AGENDA

It was moved by C. Painter, seconded by S. Edzerza Fox:

THAT, the agenda be approved with the following changes:

- (i) Switch the order of Items 8. and 9.**
- (ii) Add Item 9.2 Update on LEA Bargaining**

Carried Unanimously.

3. APPROVAL OF THE MINUTES

With no omissions or errors to the minutes of the in-camera meeting held on January 22, 2015:

It was moved by V. Reakes, seconded by J. Lowe

**THAT, the Minutes of the In-Camera Meeting held on
January 22, 2015, be approved.**

Carried Unanimously.

4. CHAIR'S REPORT

D. Bowra highlighted the summary of board member attendance attached to the agenda for information noting that the information is collected and submitted annually to the Ministry of Advanced Education as part of the Board Remuneration Report.

5. PRESIDENT'S REPORT

L. Trotter advised that a post-secondary institution has withdrawn its membership with BC Colleges for reasons unknown. An announcement from BC Colleges will be shared when it is released. Updates will be provided as they become available.

6. COMMITTEE REPORTS

6.1 Governance and Nominating Committee

a) Minutes of Meeting held March 3, 2015

S. Edzerza Fox highlighted the minutes of the Governance and Nominating Committee meeting held March 3, 2015 attached to the agenda for information.

b) Board Evaluation – Summary of Results

S. Edzerza Fox highlighted the Board Evaluation Summary of Results attached to the agenda for information. She noted that the evaluation tool that was used was weak with vague questions that focused mostly on operating principles. Discussion ensued and the following was noted: (1) a new evaluation tool should be developed before next year's evaluation; (2) ranking should be expanded to include a graduated five-point scale; (3) the scope should be simplified to something board members can respond to effectively; (4) ideas should be fed through the Governance and Nominating Committee so they can start developing a new tool; (5) expectations of the Board should be communicated effectively; (6) communication of expectations to potential board members from BRDO should align with College expectations; and, (7) implementing an exit interview to obtain feedback from board members whose terms have ended or are leaving voluntarily should be considered. S. Edzerza Fox advised that the GNC will meet on April 10, 2015 to begin the process of reviewing the template and best practices and asked Board Members to forward their recommendations to her for consideration by the Committee.

Other

In response to a Board Member's question, D. Douglas provided information to the Board on the Canada Revenue Agency employee parking issue.

7. LIFTING OF CONFIDENTIALITY

It was moved by J. Cutts, seconded by K. Grauer

**THAT, confidentiality be lifted on the Minutes of the Langara College Board
In-Camera Meeting held on January 22, 2015.**

Carried Unanimously.

8. GOVERNORS OPEN FORUM

Prior to the Governors Open Forum, D. Bowra announced that effective August 1, 2015 he will resign as a member of the Langara College Board of Governors. He has contacted the Board Resourcing and Development Office by letter so that they can begin a search for a replacement.

A Governors Open Forum was held and all attendees who were not Board Members left the meeting at 1918 hours (7:18 pm), including the President.

At 1930 hours (7:30 pm) those who left during the Governors Open Forum were asked to return to the meeting for the discussion to be held during the Update on Collective Bargaining.

At 1930 hours (7:30 pm) G. Krause, P. Huron, and C. Painter left the meeting due to a potential conflict of interest for the discussion to be held during the Update on Collective Bargaining.

9. UPDATE ON COLLECTIVE BARGAINING

9.1 Ratification of CUPE Local 15/VMECW Tentative Agreement

D. Palmer provided an update on collective bargaining with CUPE Local 15-VMECW noting that the union has ratified a four-year collective agreement. Once the agreement is ratified by the College Board, it will be forwarded to the Post-Secondary Employers' Association (PSEA) for approval.

It was moved by J. Cutts, seconded by K. Grauer

THAT, the Langara College Board of Governors ratify the terms of the tentative agreement reached on March 4, 2015, between Langara College and CUPE Local 15-VMECW.

Carried Unanimously.

9.2 Update on LFA Collective Bargaining

D. Palmer provided an update on collective bargaining with the Langara Faculty Association noting that an agreement is close and a successful conclusion is expected. The Board will be advised when the LFA ratifies the agreement which will be brought to the College Board for ratification and then forwarded to the Post-Secondary Employers' Association (PSEA) for approval.

D. Palmer advised that the labour relations climate with both unions has been positive and collegial and a mediator has not been required.

10. ADJOURNMENT

With no further business, the meeting was adjourned at 1945 hours (7:45 pm).

David Bowra
Chair, Board of Governors
Langara College

Lane Trotter
President and CEO
Langara College