

BOARD OF GOVERNORS
Minutes of an In-camera Meeting
held on Thursday, March 21, 2013
in Room C408, beginning at 1925 hours (7:25 pm)

CONFIDENTIALITY LIFTED
by Langara College Board
In-Camera Meeting held on
Thursday, May 23, 2013

Present: Roy Daykin
Stacey Edzerza Fox
Kwin Grauer
Gerda Krause
Anne Lippert, Chair
Jeff Lowe

Teresa Lu
Brian McGibney
Jas Sandhu
Mark Smith
Dean Tsatouhas

Regrets: David Bowra, Vice-Chair
Megahn McCarthy

Zdenka Buric

Staff: Barry Coulson, Associate Vice-President, Administration and Finance
Ian Humphreys, Vice-President, Business & Enrolment Management
Brad O'Hara, Vice-President, Academic and Provost
Dawn Palmer, Associate Vice-President, Human Resources

Recorder: Diana Falcon, Executive Assistant to the Board of Governors

Prior to the start of the meeting, A. Lippert advised that comments will be provided on Collective Bargaining under Item 6 and therefore, members from within bargaining units will be invited to leave the meeting at that time.

1. APPROVAL OF THE AGENDA

It was moved by J. Lowe, seconded by J. Sandhu

**THAT, the Agenda be approved with the addition of
Item 3 b) Board Retreat Update.**

Carried Unanimously.

2. APPROVAL OF THE MINUTES and BUSINESS ARISING

a) Minutes of the Meeting held on January 24, 2013

It was moved by J. Lowe, seconded by K. Grauer

**THAT, the Minutes of the Langara College Board In-Camera Meeting
held on January 24, 2013 be approved.**

Carried Unanimously.

3. CHAIR'S REPORT

a) Board Re-appointments

A. Lippert advised that terms of appointments for D. Bowra and K. Grauer will end July 31, 2013. Both members have indicated their interest in re-appointment to the Board and their appraisals have been completed and forwarded to Board Resourcing.

b) Board Retreat Update

A. Lippert highlighted the draft agenda for the Board Retreat being held on April 12-13, 2013, noting that Executive members will provide a review of the 2012/13 institutional objectives and 2013/14 priorities during the morning session. The afternoon session will be facilitated by Liz Watson of Watson Inc., who will educate Board members on modern trends and leading practices in academic governance, provide Board members with an opportunity to discuss current practices, and identify opportunities to improve overall governance at Langara. Board members were advised that an electronic questionnaire that will include open-ended questions that address broad areas of governance effectiveness will be forwarded in advance of the retreat to gather information and feedback on current governance practice.

4. PRESIDENT'S REPORT

R. Daykin noted that with ongoing changes in revenue structure, the college's risk changes as it becomes more dependent on non-government revenue sources. He advised that with the previously announced re-organization of the Executive team, K. Jang has moved into a new role where she will be responsible for providing leadership in the assessment of risk by the organization, handling legal issues, and for ensuring policies are current and reflect industry best practices. She has started and will continue to transition Board responsibilities to D. Falcon.

5. LIFTING OF CONFIDENTIALITY

a) Lifting of Confidentiality of January 24, 2013 Minutes

It was moved by K. Grauer, seconded by J. Sandhu

THAT, confidentiality be lifted on the Minutes of the Langara College Board In-Camera Meeting held on January 24, 2013.

Carried Unanimously

At 1940 hours (7:40 pm) G. Krause, B. McGibney, and M. Smith were asked to leave the meeting in light of the discussion to be held during the Update on Collective Bargaining.

6. UPDATE ON COLLECTIVE BARGAINING

a) Ratification of Langara Faculty Association Tentative Agreement

D. Palmer provided an update on collective bargaining with the Langara Faculty Association noting that the union has ratified a two-year collective agreement. Once the agreement is ratified by the College Board, it will be forwarded to the Post-Secondary Employers' Association (PSEA) for approval.

It was moved by T. Lu, seconded by K. Grauer

THAT, the College Board ratify the terms of the tentative agreement with the Langara Faculty Association.

Carried Unanimously.

b) Ratification of CUPE Local 15-VMECW Tentative Agreement

D. Palmer provided an update on collective bargaining with CUPE Local 15-VMECW noting that the union has ratified a two-year collective agreement. Once the agreement is ratified by the College Board, it will be forwarded to the Post-Secondary Employers' Association (PSEA) for approval.

It was moved by K. Grauer, seconded by J. Lowe

**THAT, the College Board ratify the terms of the tentative agreement
with CUPE Local 15-VMECW.**

Carried Unanimously.

D. Palmer advised that the labour relations climate with both unions was positive following negotiations and we did not require a mediator to settle either dispute..

There being no further business, the meeting adjourned at 1950 hours (7:50 p.m.)

Roy Daykin
President and CEO

Anne Lippert
Chair, Board of Governors