

**Board of Governors
Minutes of an In Camera Meeting
held on Thursday, June 24, 2021
beginning at 7:25 p.m.
via Zoom Teleconferencing**

**CONFIDENTIALITY LIFTED
by the Langara College Board
at an In-Camera Board meeting
held Thursday, September 23, 2021**

Present: Mary Lynn Baum
Darren Bernaerd
Krisha Dhaliwal
Janelle Dwyer
Andy Dhillon
Dana Hunter
Michal Jaworski

Ian Mass, Board Chair
Raza Mirani
Scott Murray
Rose Palozzi
Cole Rheaume
Melissa Roberts
Lane Trotter, President

Regrets: Alex Parappilly

Employee Resources: Jody Gordon, Associate Vice-President, Students
Margaret Heldman, interim Vice-President, Academic
Jane Mason, Vice-President, People and Culture
Viktor Sokha, Vice-President, Administration and Finance
Yusuf Varachia, Vice-President, External Development

Guest(s): David Cresswell, Associate Vice President, Operational Excellence and CIO
Nick Smith, Director, Project Management Office (PMO) and Operational Excellence
Claude Rinfret, Chair, Workday Advisory Committee and former Board Member

Recorder: Diana Falcon, Executive Assistant to the Board of Governors

1. MUSQUEAM LAND ACKNOWLEDGMENT

The Board Chair acknowledged that Langara College rests on the traditional unceded territory of the Musqueam peoples.

2. CALL TO ORDER

Prior to the start of the meeting, the Board Chair asked if there were any objections to David Cresswell, Nick Smith, and Claude Rinfret attending for Item 6.2.b. There were no objections.

There being a Quorum present, the Board Chair called the meeting to order at 7:25 p.m.

3. DISCLOSURE OF CONFLICT OF INTEREST

In accordance with *Board By-Law 200: Code of Conduct and Conflict of Interest*, Board Members were provided an opportunity to disclose conflicts of interest for any agenda item that would relate to the ongoing business of the institution. M. Jaworski declared a potential conflict of interest with Item 6.2 and will excuse himself from the meeting should it become a conflict during discussions. The Board Chair acknowledged the potential conflict and proceeded with the meeting.

4. APPROVAL OF AGENDA

It was moved by K. Dhaliwal and seconded by R. Mirani
THAT, the agenda be approved.

Carried Unanimously.

5. APPROVAL OF MINUTES

It was moved by M. Jaworski and seconded by ML Baum
**THAT, the Minutes of the In-Camera meeting held
March 25, 2021 be approved.**

Carried Unanimously.

6. CHAIR'S VERBAL REPORT

Board Chair, I. Mass, provided an update on the Campus Master Plan. He noted that government usually develops the Capital Plans for Treasury Board approval beginning in November with decisions being made in January/February so the timeline is to be prepared before the end of calendar year.

7. COMMITTEE REPORTS

7.1 Audit and Finance Committee

7.1.1 Draft Minutes of AFC Meeting held June 14, 2021

A. Dhillon highlighted the draft AFC minutes of the meeting held June 14, 2021, attached to the agenda for information. He advised that items that were redacted from the minutes for the public agenda were now included in these minutes.

7.1.2 2020-2021 Executive Compensation Disclosure Statement

V. Sokha presented the 2020-2021 Public Sector Executive Compensation Disclosure Statement attached to the agenda. He noted that the deadline for submission was on May 28, 2021, and draft documents were submitted on May 26th pending Board approval. He noted that the Audit and Finance Committee reviewed the report on June 14, 2021, and with the change identified by A. Dhillon, it is being recommended to the Board for approval. Once approved, the 2020-2021 Public Sector Executive Compensation Disclosure Statement will be forwarded to PSEC with the attestation letter signed by the Board Chair.

Discussion ensued and Board Members questions were answered.

It was moved by R. Mirani and seconded by S. Murray
**THAT, the Board approve the Executive Compensation Disclosure
Statement for 2020-2021 to be submitted to the Public Sector Employers'
Council (PSEC).**

Carried Unanimously.

7.2 Workday Advisory Committee Presentation

[It was noted that D. Cresswell, N. Smith and C. Rinfret joined the meeting at 7:35 p.m.]

C. Rinfret provided an update on the Workday Advisory Committee (WAC) noting that one new member, Scott Murray, has been appointed to the Committee. He is a valuable member to the Committee with his strong technical skills and will be an additional asset to the Board. The Committee held a meeting on May 26th and asked for additional information which was presented at a meeting held June 9th.

V. Sokha thanked the Workday Advisory Committee for their guidance as it is important to know that we are on the right path and how we can approach certain issues in the best possible way. There is a lot of wisdom within this Committee and we appreciate their sharing of knowledge.

V. Sokha introduced Nick Smith, the new Director of the Project Management Office (PMO) and Operational Excellence who comes to Langara from the BC Emergency Health Services. Originally from the United Kingdom, N. Smith is a Change Specialist with over 15 years experience delivering complex transformational initiatives in the public sector. He has a degree from Oxford University and a PhD from Paris University in France, and has an innate understanding and appreciation for the value of a solid education, and experiential understanding and empathy for higher education and the stakeholders.

D. Cresswell and V. Sokha made a presentation on the Workday Advisory Committee.

A. Dhillon thanked D. Cresswell, N. Smith and V. Sokha for the presentation and advised that the Workday Advisory Committee will keep the Board apprised as we move forward on this project.

[It was noted that D. Cresswell and N. Smith left the meeting at 8:17 p.m.]

8. LIFTING OF CONFIDENTIALITY

It was moved by R. Palozzi and seconded by K. Dhaliwal

THAT, confidentiality be lifted on the Minutes of the In-Camera Meeting held March 25, 2021, except where it relates to ERP and Risk.

Carried Unanimously.

9. NEXT MEETING

9.1 Thursday, September 23, 2021

It was noted that the next meeting will be held Thursday, September 23, 2021, beginning at 5:00 p.m.

The Board may have the opportunity to attend in person but a survey will be distributed over the summer to determine the Board's comfort level on attending in person. The meeting may be held by a hybrid model of in-person and virtually.

10. CONCLUSION

It was moved by M. Roberts and seconded by J. Dwyer
THAT, the meeting conclude at 8:20 p.m.

Carried Unanimously.

Michal Jaworski
Chair, Board of Governors

Lane Trotter
President and CEO