

**Board of Governors
Minutes of an In-Camera Meeting**

held on Thursday, May 24, 2018,
beginning at 7:00 p.m. in Board Room B141

CONFIDENTIALITY LIFTED by the Langara College Board
In-Camera meeting held June 21, 2018

Present:	Andy Dhillon Janelle Dwyer Gerda Krause Jeff Lowe Ian Mass Brian McGibney	Claude Rinfret Veda Roodal Persad Jas Sandhu Simran Sandhu Inderpreet Singh Lane Trotter
Regrets:	Stacey Edzerza Fox	Lenora Gates
Employee Resources:	Ian Humphreys, Provost and Vice-President, Academic and Students Dawn Palmer, Vice-President, People Services Ajay Patel, Vice-President, External Development Viktor Sokha, Vice-President, Administration and Finance	
Guests:	Chris Arnold-Forster, Director, Risk and Internal Controls Michael Koke, Director, Financial Services	

1. CALL TO ORDER

The Board Chair called the meeting to order at 6:15 p.m. He asked if there were any objections if Nic Tsangarakis from Kwela Leadership and Talent Management attended the meeting to present the results of the Board Assessments in items 4.2 b-f. There were no objections.

2. APPROVAL OF AGENDA

L. Trotter asked that a new tab titled "5. FOR INFORMATION a. Labour Relations" be added to agenda and the following items be renumbered.

It was moved by C. Rinfret and seconded by B. McGibney

THAT, the agenda be approved with the following addition:

- 5. FOR INFORMATION**
a. Labour Relations

Carried Unanimously.

3. APPROVAL OF MINUTES

3.1 Minutes of Meeting held March 22, 2018

Prior to the presentation of the minutes, J. Lowe reminded Board Members of their fiduciary responsibility and duty of loyalty that includes confidentiality. He stressed the importance of

treating confidential Board materials and the information contained within with the utmost care and confidentiality. It was also noted to use this same discretion when holding conversations in public.

It was moved by V. Roodal Persad and seconded by C. Rinfret

THAT, the minutes of the In-Camera meeting held March 22, 2018 be approved.

Carried Unanimously.

4. COMMITTEE REPORTS/ RECOMMENDATIONS/ APPROVALS

4.1 Board Coordinating Committee

a. Minutes of Meeting held March 22, 2018

J. Sandhu presented the minutes of the Board Coordinating Committee meeting held March 22, 2018, attached to the agenda for information.

4.2 Governance and Nominating Committee

a. Minutes of Meeting held May 8, 2018

L. Trotter presented the minutes of the Governance and Nominating Committee meeting held May 8, 2018, attached to the agenda for information.

[It was noted that N. Tsangarakis joined the meeting at 6:45 p.m.]

b. Summary Results of Board Assessment

c. Board Assessment Summary Report

d. Board Assessment Comparison Report

e. Board Assessment - 20/20 Insight Special Report

f. Board Self-Assessments - 20/20 Insight Special Report

N. Tsangarakis provided a summary of the Board Assessments attached as items b-f to the agenda for information. He advised that the memo provided detailed background information of the two board assessments that were conducted - Board Assessment and Self-Assessment. He noted that a third assessment with stakeholders occurs biennially so will occur again next year.

He highlighted the mechanics of the assessments and how they are structured in the report. He identified improvements on every single practice with the most improved practice being that “the Board ensures effective communication with stakeholders (students, employees, industry partners, etc.)”.

The data indicates that the Board is performing very well with a sound improvement between 2016 and 2017, and with opportunities to improve in strategic direction and communication with stakeholders. In response to a question, N. Tsangarakis noted that it is not common for Board Members to rate their Boards very high.

In response to another question, J. Dwyer advised that we need to take direction from the Board relative to the items identified by the Board Assessment Task Force regarding Communication with Stakeholders. We could add these to a future agenda or review them at the Board Retreat.

The Board thanked N. Tsangarakis for his presentation and it was noted that he left the meeting at 6:44 pm.

5. FOR INFORMATION

5.1 Labour Relations Issue

L. Trotter advised that the College received notice from the Labour Relations Board regarding a hearing set for Friday, May 25, 2018.

D. Palmer advised that the B.C. Government and Service Employees' Union (BCGEU) filed an application to certify 73 of Langara's Continuing Studies Instructors from the LEAP and LEPP programs. The College's legal counsel and representatives will be at the hearing to address the application to add another bargaining unit to the ones we already have. The College will argue that there is no community of interest with this small a number. The Board will be updated on the outcome of the hearing.

6. LIFTING OF CONFIDENTIALITY

It was moved by B. McGibney and seconded by A. Dhillon

THAT, confidentiality be lifted on the Minutes of the Langara College Board In-Camera meeting held March 22, 2018.

Carried Unanimously.

7. CONCLUSION

With no further business, the meeting concluded at 7:00 p.m.

Jas Sandhu
Board Chair
Langara College

Lane Trotter
President and CEO
Langara College